Members of the faculty and staff of Southeast Arkansas College in Pine Bluff were the recipients of a $9,000 scholarship check presented by ADC Director Ray Hobbs and AACET Executive President Kevin Murphy on September 13.

Money for the scholarship came from proceeds of the “Ball and Chain Challenge” golf tournament held in May at Harbor Oaks Golf Club. Proceeds from the tournament also benefitted the Arkansas Chapter of the American Red Cross Disaster Relief Fund after the spring floods in Central Arkansas. “This is our way of staying in touch with the community,” said Mr. Hobbs.

Also present were SEARK President Dr. Stephen Hilterbran, Executive Director for the Pine Bluff Area Community Foundation, SEARK Vice President of Academic Affairs Linda Lewis, SEARK Financial Aid Director Donna Cox, and SEARK Criminal Justice Instructor Steve Sumner.

Details on scholarship eligibility and awards will be decided by AACET and SEARK.
The Arkansas Department of Correction Agriculture Program has been making headlines in a positive way here lately. Major news coverage this summer has centered on our farming operations and certainly, what Farm Administrator Mark McCown and his staff are doing is great. The feedback we’ve received from the public and visiting news folks has been positive and some indicated they didn’t realize how large the Cummins Farm is and what all is going on in the agriculture program system-wide.

Our success stories extend far beyond farming. Our communications staff is working to get the word out. There are a lot of things about the agency that employees don’t realize, so if all of us don’t know, then certainly the public doesn’t. Think about it.

How many of you know that soap is made at the Delta Regional Unit at Dermott … that there is an apple orchard at the North Central Unit near Calico Rock? Many have a first-hand experience with printing aspect of the Industry Program at Wrightsville, but that program also includes furniture manufacturing, building recreation equipment, metal fabrication, furniture refurbishing and upholstery, vehicle and equipment refurbishing and more.

ADC also has a Braille and large print program at Wrightsville, which transcribes English textbooks into Braille for Arkansas’ School for the Blind and enlarges print of books for legally blind people across the state. Did you know mattresses are made and bus and fire trucks refurbished at Tucker?

Our regional maintenance programs in Benton, Delta, Grimes, Mississippi County, North Central, Northwest Arkansas, Ouachita River, Pine Bluff, Texarkana and Varner provide public service by assisting cities and counties with clean-up after storms, glean donated crops from fields for the state’s food banks and much more.

When suspects flee police or a child or elderly person is lost, handlers and tracking dogs from Cummins, East Arkansas, Grimes, North Central, Ouachita River, Pine Bluff and Tucker are ready to help.

These are just some of the examples and I’m offering them to get to this point: We do a lot of good here at ADC and we don’t always think about the impact our contributions make to local communities and the state as a whole.

Inmates may provide the labor for these programs, but ADC’s employees provide the instruction and supervision that makes all of this happen.

Keep up the good work.

Ray Hobbs
ADC Director

Department Briefs

“Your iPAD or mine?” The winners of the recent AACET/iPAD membership drive have been announced. For existing AACET members, the winner was Cpl. Charles Allen (pictured above, right, with Warden John Maples).

And the winner for newest AACET member goes to Annie Miller (pictured below with Warden Billy Straughn, left, and Maj. Maurice Williams).

Congratulations to both winners and thanks to all who made this a successful ACCET membership drive.

A new video section has been added to ADC’s website. The link can be found at www.adc.arkansas.gov by clicking the news tab and choosing video. Video from other units and programs across the state will be added in the future. Stay tuned!
Happy Halloween!


Bradshaw receives appointment

Tom Bradshaw, Regional Manager for Corizon in Arkansas, has been appointed as Military Chaplaincy Coordinator by the United Episcopal Church in North America.

Fr. Tom, who is also an ordained Anglican priest, will also serve as liaison between the UECNA and the U.S. Department of Defense.

When he’s not at ADC’s Central Office, Tom spends his spare time as pastor of St. Barnabas Anglican Church in Heber Springs, an affiliate of the UECNA.

He received his appointment from Archbishop Peter Robinson, primate of the UECNA. His new responsibilities will be to confirm the eligibility of military chaplains seeking affiliation as an Anglican Chaplain in any branch of the Armed Forces of the United States. He served as a medical corpsman in Vietnam and says he’s grateful to be of service again to the men and women of the U.S. Armed Forces.

The 22nd Annual Red Ribbon 5K Walk/Run is Saturday, October 15

Grab your running shoes and head down to the Jefferson Regional Medical Center Wellness Center, 1301 W. 40th Ave., on October 15 and hit the ground running! The race starts at 8 a.m. Free refreshments will be available. Trophies and door prizes will be awarded.

For more information, contact Shirley Lowe, 870-267-6215; Daisha Holcomb, 870-267-6279; or Linda Williams, 870-267-6319.

Happy Halloween!
ADC welcomes NAIA 2011 National Conference to Hot Springs

The Arkansas Department of Correction Agriculture Division was the host of the 2011 NAIA Conference, held September 17-20, in Hot Springs.

The National Association of Institutional Agribusiness, which deals with farm and livestock issues of correctional institutions, gathered with more than 100 members from 32 states. They participated in training, tours, and fellowship.

ADC Farm Administrator Mark McCown and his crew exchanged ideas with the attendees and led them on tours of the Wrightsville, Cummins and Varner facilities. Visitors were impressed by the scope and efficiency of the ADC’s meat, vegetable, dairy and cotton processing facilities, as well as the ADC horse farm.

The ADC’s mixture of southern hospitality and professionalism helped make this year’s conference enjoyable for guests.
Weapons get breakdown, inspections & upgrades in Pine Bluff

When weapons have been out in the field or used on duty for a length of time, periodic maintenance is necessary to ensure they will continue to function properly. Lieutenant Robert Hutcheson will tell you that regular cleaning is only a small part of a weapon’s care. Periodic breakdowns (disassembly of all the weapon parts) are another part of its care.

Hutcheson, ADC’s Weapons Manager, says that in the past, inmates would take apart the rifles and pistols used by the units for yearly maintenance. This practice is no longer in place.

Officers from the Maximum Security Unit recently took apart and reassembled their service pistols, shotguns and M-14 automatic rifles. This not only makes the officers more familiar with how the weapons work, but also teaches them how to spot irregularities and flaws that need correcting.

Fall Police Olympics to include fishing, golf, and shooting contests

With the approach of fall weather comes the schedule for the upcoming Arkansas Police Olympics Fall Games. So grab that fishing gear, those golf clubs, and your favorite “shootin’ iron” and take part in some good-natured and spirited competition! Check the schedule below and get your teams ready!

October 18
Bass Tournament at Lake Ouachita/Crystal Springs Landing. First safe light to 2:30 PM. Contact Charles Couch for more information.

October 21
Golf Tournament at Pine Valley Golf Course. 8:30 AM flight only. Contact Mike Blain or David Adams for more information.

October 22
Fall Fun Shoot at the Pulaski County Sheriff’s Range. Contact J.P. Masseit for more information.

Visit the website at www.arkansaspoliceolympics.org to register or any further information. See you there!
Abuse of prescription/over-the-counter drugs on the rise with teens

A single large dose of painkillers or depressants can cause respiratory failure, which could lead to death. Stimulant abuse may lead to hostility or paranoia, even the possibility of seizure and heart system failure.

Even in small doses, depressants and painkillers have an effect on motor skills, judgment and learning ability. Cough and cold remedy abuse can cause blurred vision, dizziness, seizures, nausea, vomiting, coma and even death.

Teens who first abuse prescription drugs before age 16 are more likely to have substance abuse issues later in life than those who do not. The brand names of some of these drugs that are used most are:

**Painkillers**
- Vicodin, Tylenol with Codeine, OxyContin, and Percocet.

**Depressants**
- Klonopin, Nembutal, Soma, Valium, and Xanax.

**Stimulants**
- Adderall, Concerta, Dexedrine, and Ritalin.

**Over-the-Counter**
- Coricidin HBP Cough and Cold, Robitussin, Vicks Formula 44 Cough Relief, and others.

 Prescription and over-the-counter drugs provide relief and healthy benefits when used as directed. But when abused, they can be just as deadly as illicit drugs.

Talk to your kids about the dangers of abusing prescription medications. Take inventory of all medications in your home, then store them in a safe place. Regulate quantity and control access. Properly dispose of all old or unused medications. By taking control of prescription and over-the-counter medications, you can reduce the chance for abuse.
Debra Goldmon enjoys tasty success story with Tastesetter Eatery

When you enter the door of Tastesetter Eatery at 615 South Main St. in Pine Bluff, the slogan reads “Where time stands still.” A collection of clocks adorn the south wall and are all permanently set at 12 to remind everyone to take time for a good lunch.

For Debra Goldmon, running her own restaurant was not a dream come true, but another extension of a career devoted to food and nutrition. As Nutrition Consultant for the ADC, Debra has learned a lot about the importance of eating healthier.

“I want to provide healthier meals while teaching people how to eat and live better,” says Goldmon. “I don’t serve anything deep-fried or pre-processed. I insist that everything on our menu to be fresh and made-to-order. Stopping the clocks simply means to take time to eat and enjoy food that isn’t fast.”

In addition to her eight years with the ADC, Debra is a graduate of Iowa State University, UCA in Conway, and a dietary internship at UAMS. Her staff brings more than 90 years of food service and preparation to the table, having worked successfully in other restaurants and country clubs.

The success of this first restaurant on Main Street has led Debra to open a second location on the campus of SEARK College, feeding hungry students healthier alternatives to fast foods.

Taste for yourself why Tastesetter Eatery is good food that’s also good for you!

It’s open Monday-Friday from 11 a.m. to 2 p.m. for lunch only. Call in orders are available at 536-1800.

Recipes

Halloween “Ghost” Cupcakes

Favorite flavor cupcake mix  Chocolate chips
Orange-colored icing  Marshmallow crème

Prepare your favorite flavor cupcake recipe; bake and allow cakes to cool. Spread orange-colored icing across entire top of cake, set aside. Microwave one cup marshmallow crème in a microwave-safe bowl for 20 seconds or until warm. Pour warm crème into sturdy zip-lock bag, Snip one corner and pipe ghost shape onto cupcake. Press chocolate chips for eyes and mouth before crème sets. Let cool, then serve to your ghouls!

Wahhh!

What’s the matter, dude?

Wow… Bummer, man.

I didn’t get a copy of The Advocate!

Dry those tears, junior! If you’re not getting your copy of The Advocate, tell your unit supervisor! We will try to send as many copies as you need—or go online and read it on Spotlight or www.adc.arkansas.gov!
North Central Unit apple orchard at core of sweet Autumn harvest

In the early 1800s, John Chapman made a name for himself by crossing the American frontier planting apple trees. Henceforth, the name “Johnny Appleseed” is as American as, well, Apple Pie! Warden David White at the ADC’s North Central Unit probably feels a lot like ol’ Johnny these days. He and his crew picked apples in September.

About 9,000 pounds of apples were harvested from the North Orchard. The orchard has more than eight acres of Enterprise, Golden delicious, Arkansas Black, Liberty, Fuji and Gala varieties.

Feeling hungry for apples? Try one of these tasty apple recipes below!

**Fried Pies**

4 large apples, peeled, cored, sliced  
1/2 cup sugar  2 tblspns butter  
1 tspn lemon juice  1/2 tspn cinnamon  
1 can flaky biscuit dough-8 count

Saute apples, butter, sugar, lemon juice, and cinnamon 15 mins then let cool. Roll out biscuit dough to make 7” circles. Place cool filling onto dough, fold, and crimp with fork. Place in 350 degree oil and deep fry 5-8 mins. Drain, cool, dust with sugar & enjoy!

**Apple Puffs**

1 sheet frozen puff pastry, thawed, cut up into 6 sections-rolled out to 6” squares  
1 7.5 oz cream cheese, softened 1 egg  
1 tspn vanilla extract 1 tspn lemon juice  
2 medium apples, peeled and sliced thin  
1/4 tspn salt 1/3 cup sugar 2tspns sugar

Combine 1/3 cup sugar, cream cheese, vanilla and salt in medium bowl. Toss apples in lemon juice and sugar. Divide cheese across pastry squares, top with apples, layering slices. Fold in 2 opposite corners of dough in middle. Bake @ 400 degrees for 20-25 minutes. Sprinkle with sugar & enjoy!
Old State House Museum receives national award for law exhibit

Arkansas’ Old state house Museum recently received an Award of Merit from the American Association for State and Local History for its exhibit *Badges, Bandits, and Bars: Arkansas Law and Justice*.

The Award of Merit is the highest form of recognition presented to any institution for an exhibit, program or publication by the AASLH. Awards were formally presented at AASLH’ Annual meeting in Richmond, VA.

The exhibit, a product of three years of planning with the Arkansas Department of Correction and the Arkansas State Police, explored the state’s little-studied history of crime and punishment from pre-territorial days to the mid-1980s. The exhibit, which ran from April 2009 to March 2011, offered a compelling look into the police and prison systems through over 900 artifacts and photos including the state’s two electric chairs, seized gaming equipment and inmate weapons, to the original gavel used by the now-famous “Hanging” Judge Isaac Parker.

The museum had also partnered with other state and federal agencies on the project which was viewed by more than 60,000 visitors in its two-year run and can still be viewed through podcasts on their website at www.oldstatehouse.com.

AACET announces 7-day cruise at discount rate for ADC employees

“Are you ready for a cruise?” Well, AACET has your cabin waiting! AACET, in conjunction with Greatest Escapes Travel, has secured a Western Caribbean Getaway for ADC employees and AACET members at a huge discount!

Guests will be aboard the new *Carnival Magic* for seven days, leaving Galveston, Texas, on August 27, 2012. Ports of call will include Montego Bay, Jamaica and George-town, Grand Cayman and Cozumel, Mexico.

Also, special perks, prizes, and other privileges will be available to AACET members only! Contact Cindy Courington at 870-718-3366, or e-mail ccourington@yahoo.com for more details.

Electric Chair

Hurry!
Sign-up Deadline
Is November 4th!
The Training Academy wishes to welcome staff to In-Service Training. The academy strives to promote a professional environment during your learning experience.

Listed below is appropriate attire for In-Service class participation.

Shirt — button up or pull over (please, nothing derogatory, offensive or inappropriate for professional correctional staff, no T-shirts, no sports team shirts).

Shirt and Tie

Slacks — NO DENIM, no holes or frayed edges.

Dress/Pantsuit — (please, nothing see through, sleeveless or low cut. Length should be professional and appropriate for professional correctional staff)

Shoes—(no flip flops, sandals, tennis shoes or house slippers).

Uniforms—must meet Department guidelines

Headgear—allowed only outside of building (no derogatory or offensive wording, symbols, etc.).

Sweats/Shorts/Sport Warm-ups—will be considered appropriate only in classes containing physical activities – not during normal In-Service classes.

Smoking is not allowed on Academy property.

Please observe break times and lunch periods.

Cell phones or pagers need to be on vibrate or silent while in the classroom.

Students arriving more than 15 minutes late for the starting time of a class, or more than 15 minutes late from a break/lunch will be dismissed.

OPEN ENROLLMENT
(Year-round Classes)

Internet-Based e-Learning Classes
(for managers and supervisors only)
Classes provided by National Institute of Corrections Visit www.nicic.org. You must get approval from your Unit Trainer before taking any e-learning classes.

Open enrollment, Inter-Agency Classes
These classes are offered to all staff members in Little Rock. They vary in length. Classes are also offered through the Criminal Justice Institute in Little Rock.

“Don’t get no respect … on Halloween, kids used to go out dressed as me.”
— Rodney Dangerfield

ADC takes advantage of eCademy classes

Earning training hours online is catching on with offices and units within the ADC, as employees log-on and take advantage of the 225 e-learning courses available through the ADC eCademy.

All courses satisfy requirements for American Correctional Association standards and recertification. Unit trainers have been given the information to register and enter employees who may earn 30 hours of online training per year. In addition to eCademy, courses are also available through the National Institute of Corrections for security and non-security supervisory employees. For more information, see your unit trainer.

The following training hours were logged for August at ADC units. The report is based on all users/active/inactive.

August Training Hours

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<th>Unit</th>
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<td>68.5</td>
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<td>Randall L. Williams</td>
<td>419.5</td>
<td>Construction</td>
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<td>Tucker</td>
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<tr>
<td>McPherson</td>
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<td>Pine Bluff</td>
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<tr>
<td>Delta</td>
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<td>North Central</td>
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<tr>
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</table>
Wood, Flynn research focuses on Internet sex offenders

We’ve all seen those “gotcha” shows like “To Catch a Predator.” That genre of programming has brought attention to online solicitation, especially when it involves children. Law enforcement sting operations have targeted online predators and caused jaws to drop in small towns as citizens have watched their neighbors arrested.

Tougher laws and notification requirements have made identifying convicted offenders easier. Since Jan. 1, 2004, when Arkansas Code Annotated §12-12-913 (j)(1)(A) went into effect, information on Level 3 and 4 sex offenders has been available on a state website.

All sex offenders required to register in the State of Arkansas must submit to assessment by the Sex Offender Screening & Risk Assessment Program coordinated by the Arkansas Department of Correction. Each offender is assigned a community notification level based on the results of the assessment. SOSRA’s findings are made available to law enforcement agencies, prosecutors and ACIC.

SOSRA began assessing offenders in the fall of 1999 and has conducted almost 10,000 evaluations. Today, the data collected is a part of important sex offender research.

Dr. Mike Wood, ADC psychologist supervisor, will have an article he co-authored published in an upcoming issue of “Law and Human Behavior.” SOSRA Administrator Sheri Flynn played a key role in research for the article, which has been ongoing for the past five years.

“Online Solicitation Offenders Are Different From Child Pornography Offenders and Lower Risk Contact Sexual Offenders” will appear in the prestigious academic journal “Law and Human Behavior.”

Wood wrote the article with Dr. Michael Seto of Canada, who is a leading international authority on internet offenders. The research focused on SOSRA population (registered offenders in Arkansas). There have not been many studies on the Internet offenders and the research by Wood and Flynn is among the few to incorporate polygraph to assess for undetected offending. Journal editors called their research “a timely and important issue” and said “it had the potential to make an important contribution to the literature (knowledge base in the field).”

Their study compared 38 lower risk men convicted of contact sexual offenses against children, 38 child pornography offenders and 70 solicitation offenders.

“It is a new area, because the Internet has only been main stream for 10 to 20 years,” Wood said. “When we look at all the studies that have been done to date, we know that about one in eight (12 percent) of child pornography offenders have a previously, officially known (by criminal history) hands-on sex offense. Approximately one in two (55 percent) of child pornography offenders admitted to having committed a hands-on sex offense in the past (even if they did not get caught by law enforcement). This was in line with what SOSRA found in researching Arkansas’ population of online offenders.”

The research done by Wood and Flynn – and the work they do each day at SOSRA – supports the importance of individual assessment of sex offenders. No offender is the same, Flynn said.

“Conducting the same level of community notification for every sex offender could be detrimental to public safety,” she added. “The majority of sex offenders do not re-offend; however, the ones who do tend to re-offend many times. The public needs to be able to differentiate between the different types of offenders.”

ADC is proud of the work done by these researchers and the SOSRA staff. The work they do behind the scenes keeps communities involved about dangerous sex offenders. SOSRA staff works diligently to build a sex offender management team including law enforcement agencies, probation parole officers, prosecutors, treatment providers and the public to help keep communities safe.
I’LL NEVER JOIN YOU!

YOU DON’T REALIZE THE POWER OF THE DORK SIDE...

I’M NOT SURE I WANNA KNOW...

CAN’T FIGHT IT, MAN...

NAH.. I DON’T THINK SO...

HEY— WHERE YA GOIN’?!

HOME

THINK I’LL GO WATCH SOME “STAR TREK”

COME BACK!

YOU HAVEN’T JOINED THE “DORK SIDE” YET!

PURTY PLEASE?

I’LL LET YA WEAR MY HELMET DUDE...

WAKE UP MAN...

WILSON! WAKE UP MAN!

YOU FELL ASLEEP!

THE TRICK-OR-TREATERS ARE OUTSIDE...

AND QUIT WATCHIN’ THAT “STAR WARS” MARATHON OVER AND OVER!

Halloween Party!

WOW!

I HAD THE BEST DREAM EVER!

MAY THE FARCE BE WITH YOU...

BILL WATSON!!
So you’ve been arrested and taken downtown. To get out, you need to raise $2,000 worth of bail or else … what do you do?

Well, if you’re part of the Muscular Dystrophy Association Lock-Up, you make calls to everyone you know and exercise those powers of persuasion.

Deputy Warden Darryl Golden from Diagnostic Unit and ADC Chief Deputy Director Larry May spent a day in September making donation calls.

This is the second year that MDA has held its lock-up on Main Street. Several other lock-ups were held in Jefferson County, but it was the Pine Bluff drive that helped raise more than $48,000 last year thanks to local support.

“Well, it’s like this … I’m locked-up and need you to bail me out!” How could anyone turn down that type of request, especially from a couple of “jail birds” like ADC’s own Darryl Golden and Larry May.

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**Policy Spotlight**

Got questions about ADC policies and procedures? Then send in your topics to The Advocate and we’ll be glad to find the facts. Contact bill.watson@arkansas.gov with suggestions.

“What’s with all the fuss about our lunch breaks?”

For this one, we went to Human Resources Administrator Stacia Wood-Lenderman. The number one policy infraction employees have been experiencing is *not taking a full 30 minutes for their lunch break.*

A recent Department of Labor audit stated that “all employees are required to take a full 30 minutes from their workday activities for lunch.” This means 30 minutes — no more, no less. It also means that the time for your break does not include working through that time at your desk or department. This policy isn’t designed to be a hassle for employees. It simply ensures that you get a required break from your work, according to standards established by the United States Department of Labor. *This is your break time!*

By *not* taking your full break, you can expect to get e-mail notices to alert you to the time shortages from the folks at payroll. This is to balance out any differences in your time sheet, ensuring you get a full paycheck. So take your full lunch, avoid any hassles and get your full time!
“It’s a family affair …” Well, let’s just say it’s more like a family tradition! Newly graduated Correctional Officer Tonda Carroll, center, poses with her parents, Sgt. Regina Gumm of Central Transportation and Capt. Jim Gumm, Basic Training Supervisor of the ADC Training Academy. Tonda will soon embark upon her own career with the ADC as a Correctional Officer with the Medical Services division.

Captain Gumm recently received his certificate as a Certified Law Enforcement Instructor by the Arkansas Commission on Law Enforcement Standards and Training. Congratulations!

“United we stand …” Chief Deputy Director Larry May, left, Warden Kay Howell of the Pine Bluff Unit, Deputy Warden Fred Campbell of the Ouachita River Unit and Deputy Director Marvin Evans were among the ADC employees who attended the United Way of Southeast Arkansas’ 2011 campaign kick-off at the Pine Bluff Convention Center on September 8.

The event’s theme this year “Celebrating Heroes … Remembering Victims” was held in recognition of the 10th anniversary of the September 11 terrorist attacks on the World Trade Center in New York and the Pentagon in Washington, D.C.

The United Way’s annual campaign raises funds for its member agencies.

“Here comes Santa Claus, here comes Santa Claus…”

It may be early for some, but for the crew at Santa Central, it’s beginning to look a lot like Christmas! As September draws to a close, some of Santa’s helpers at the Diagnostic Unit are busy as elves decorating gift bags that will soon be filled with Christmas gifts.

Each year, the Santa Central Program helps make the holidays brighter for ADC families who need an extra hand-up. These large canvas bags will be brightly decorated then filled with toys, food, and enough treats to make the saddest of hearts smile with joy.

“We enjoy doing this for the kids,” added an inmate who was busy finishing his second gift bag. Inmates from SPU volunteer each year to stretch their creativity and make something that will ultimately touch the lives of those who really need a bright Christmas. More about Santa Central coming next month!
# Promotions & New Hires

## Promotions

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<th>Name</th>
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<tbody>
<tr>
<td>08/28/11</td>
<td>David Hendricks</td>
<td>Food Preparation Supervisor</td>
<td>Grimes</td>
</tr>
<tr>
<td>08/29/11</td>
<td>Lucy Flemmons</td>
<td>Volunteer Services Coordinator</td>
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<tr>
<td>08/29/11</td>
<td>Eric Zuber</td>
<td>Program Specialist</td>
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<td>09/04/11</td>
<td>Tammy Carter</td>
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<td>Diana Gann</td>
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<td>Rickey McCarrell</td>
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<td>Sherrie Williams</td>
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<td>Evelyn Haynie-Gulley</td>
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## New Hires

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<td>Kedeizsha Matthews</td>
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<td>Tamila Farr</td>
<td>Administrative Analyst</td>
<td>Central Office</td>
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The *ADC Advocate* newsletter is published monthly by the Public Information Office for employees of the Arkansas Department of Correction. The publication strives to enhance communication and provide information on the development and achievements of this agency.

All employees are encouraged to submit articles, comments, ideas, letters and questions. The deadline for submission is tentatively set for the 15th of each month for inclusion in that month’s publication.

Please be aware that all submitted items will be subject to editing. However, every effort will be made to maintain the writer’s essential meaning.

In addition, statements contained in the *ADC Advocate* are the personal views of the authors and do not necessarily represent the opinion or policies of the Arkansas Department of Correction.

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**ADC Mission Statement**

- To provide for the protection of free society by carrying out the mandate of the courts.
- To provide a safe humane environment for staff and inmates.
- To strengthen the work ethic through teaching of good habits.
- To provide opportunities for inmates to improve spiritually, mentally, and physically.

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**Parting Shots**

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