ADC emergency response drill unites community

Members of the Pineville Community police, fire, and rescue units were alerted Sept. 29 to a major incident involving an Arkansas Department of Correction transport bus. Four ADC inmates and one officer were reported with serious injuries, requiring immediate emergency treatment and evacuation.

As serious as this sounds, it was only a mock scenario for an emergency response drill scheduled by the ADC. Each year, a full scale drill is conducted at the North Central Unit to observe and evaluate first response skills in the event of a major incident involving inmates and the public.

Basic Life Services and Advanced Life Services were exercised at the “crash site,” uniting ADC staff and community members. Police, fire and rescue units and a Med-Flight helicopter were utilized during the one-hour exercise, which included a unit lockdown of North Central.

ADC Emergency Services Coordinator John Kleiner said, “This a good project for both the community and the ADC. It’s great practice for all of us.”
Reasons for giving thanks are timeless. The pilgrims celebrated thanksgiving after surviving a harsh winter in the new world.

They had left familiar surroundings in England with all they owned packed in the Mayflower. It took two months for the pilgrims to cross the Atlantic Ocean and when they arrived in Plymouth, Mass., winter was nearly upon them. There was little time to gather food or prepare for winter. They did manage to build a place where they could gather and worship God.

Building such a place was important. They sought the promise of freedom in the new world to escape religious persecution in England. There were 102 of them when they left England and less than half remained alive after the long winter.

Spring brought hope. A native Indian happened upon the colony and taught them how to find and grow food. Their harvest was abundant. They had clothing and shelter. The Pilgrims celebrated by giving thanks to God and marked the first Thanksgiving with the native people.

On Nov. 24, 2011 — 390 years later — we will celebrate Thanksgiving for essentially the same reasons. America is a blessed nation. Most of us have plenty to eat, clothes to keep us warm and the guarantees of freedoms outlined in the U.S. Constitution.

Personally, I have many reasons to be thankful.

I am thankful for my family. I am blessed with a good family and strong ties. I will be celebrating Thanksgiving with them and that will make the day even more meaningful. Not everyone has that opportunity and I am grateful for it.

I am thankful to be living in a country where freedom of speech is guaranteed. The First Amendment to the Constitution is the basis for civil liberties. “Congress shall make no law respecting an establishment of religion, or prohibiting the free exercise thereof; or abridging the freedom of speech, or of the press; or the right of the people peaceably to assemble, and to petition the government for a redress of grievances.” It ensures that we have the freedom to offer thanks.

I am thankful to be working for an agency whose employees have strong family and ethical ties.

Our core values make us strong and help us to live up to ADC’s motto of “honor and integrity in public service.”

Robert Clark, acting warden of the Mississippi County Work Release Center, presents a check for $595 on behalf of the center’s inmates to Gloria Phillips, principal of the Luxora Elementary School. Inmates donated money to help students purchase school supplies.

Warden Randy Watson of the Benton Unit rolls in style Oct. 7 during the annual Western Hat Parade.

The parade was sponsored by the Arkansas Health Center.

What everyone wants to know Warden Watson is where is your big ol’ cowboy hat? Maybe it blew off riding in that sporty convertible.

Arkansas State Employee Association Representative Ramona Green, left, presents ADC’s Lisa Wilcox with a plaque for being ASEA’s Recruiter of the Year. Congratulations to Wilcox!
No package deal on bag drop

“Sorry, wrong number...” Just before dawn on Oct. 8, an ADC officer discovered a black backpack was discovered partially buried in a soybean field alongside Highway 388, just northwest of the Cummins Unit.

Hidden inside the backpack, the officer discovered 25 cell phones and about 28 ounces of tobacco and rolling papers. The backpack was found in the same area where a vehicle had been spotted several nights earlier and stopped by Cummins Warden Gaylon Lay.

The vehicle was being driven by an ex-employee who had been terminated for attempting to smuggle contraband through the entrance building at the Varner Unit.

ADC staff were keeping an extra close eye on the area because information had been developed that a large drop of contraband was going to take place in the soybean field.
While many were still asleep in their beds, the parking lot of the Jefferson Regional Wellness Center was buzzing with activity. During the pre-dawn hours of Oct. 15, members of the ADC Red Ribbon Committee, volunteers and Boot Camp inmates were busy preparing for the 22nd Annual Red Ribbon Walk/Run, sponsored by the ADC.

More than 220 participants registered for this year’s event to support drug-free youth in the community, while raising money for ADC’s Red Ribbon College Scholarship program. This year, four high school graduates will receive checks for $750 for their college educations, up from $500 each thanks to increased community support.

Runners ranging in age from three to 70 took advantage of the clear October weather to dash towards the finish line for a great cause.

While 77 plaques were handed out, top awards for the men’s division went to Scott Anderson, 1st place; Joey Gieringer, 2nd place, and Tommy Bush, 3rd place. The top winners in the women’s division were Liz Boyer, 1st place, Cymber Gieringer; 2nd place, and Emma Buckner, 3rd place.
Advanced Principles and Applications for Life Program offers hope

Members of the Hawkins Unit’s InnerChange Freedom Initiative have begun to find new hope and guidance through the new APAL Program.

The APAL (Advanced Principles and Applications for Life) Program is a faith-based series of classes and workshops designed to create higher morale and fewer disciplinary actions for female participants, while preparing them to be more productive citizens inside and outside the institution.

Chaplain Mark Wheeler said the program focuses on character training, substance abuse workshops, parenting, computer instruction, employment preparation and finances — all of which will assist the inmates in making a better transition back to free world.

The program is voluntary and inmates must request to participate. Only Class I and II inmates can take part, and they must be disciplinary-free for three months prior to acceptance into APAL. They must attend and participate in all classes.

The program also partners with “Life on the Outside” for support during and after incarceration. A special area allows participants access to study materials and a chance to interact with other members to further their educations.

Central Office, Admin East receive high marks, praise from auditors

Accreditation audits are nothing new to the Arkansas Department of Correction. For accreditation, each ADC unit goes through mandatory checks every three years of its compliance with American Correctional Association standards.

During the early October audits for Central Office and Administration Annex East, visiting ACA Chairperson Ida Lewis and auditor Paul Hastmann had rave reviews of the ADC and its Director Ray Hobbs.

“Innovative, unique, and inspiring” were a few of the words used by Hastmann to describe the ADC system. “In these times of budget cuts and shortfalls, you’ve managed to operate in an efficient and professional manner.”

Lewis also noted the contributions and impressive reputation of Director Hobbs. “I’ve never been to Arkansas, but I knew about Ray Hobbs. His commitment to excellence is reflected through various programs within the department, as well as through his staff. We were impressed by their courtesy and professionalism.”
As the leaves begin to change color and fall, our thoughts slowly turn towards the upcoming family holidays.

Thanksgiving, Christmas, and New Years celebrations abound whether at the office or at home. And with these celebratory occasions come a mixed feeling of joy and dread for many.

These are the days when most of our favorite foods, snacks and desserts are presented before us in all their glory — the colors, the aromas, the delicious tastes that make our eyes roll and our tummies growl.

Statistically, Thanksgiving is the biggest overeating day in the United States. It has become customary to prepare a turkey with all the trimmings, and those trimmings often include lots of high-glycemic foods such as breads, stuffing, and potatoes.

And let’s not forget dessert: pies, cakes, cookies, pastries, puddings, and everything from A to Z containing sugars and starches that threaten even the most dedicated waistlines! A holiday full of our favorite comfort foods to tempt us away from our daily eating routines and add pounds to our bodies. In fact, the average American will gain approximately 5 to 7 extra pounds during the holidays.

However, we can enjoy our favorite foods without overeating. It takes a little patience, a pinch of discipline, and careful timing to prevent comfort food from making us uncomfortable!

It’s ok if you want to sample some of those goodies, just remember to pace yourself! After one or two, get up and take a walk. Visit with mom or grandma or those cute nieces and nephews. (Mom always told you not to spoil your appetite!)

Soon, it’s time for the big meal and all of your favorites are right in front of you. Instead of taking large helpings, try taking smaller portions of your favorites. Sit and slowly enjoy your food; don’t rush. Don’t worry about hurting someone’s feelings when they insist on you having more than you’re comfortable eating. Uh oh, here comes dessert.

If you like desserts, save room and enjoy dessert. Just remember to respect your own limitations and eat only what you want. If you’re still hungry later, no one will fault you for having a snack later, and those left-over's will be around to enjoy again tomorrow and the day after that. And you won’t feel miserable.

So sit down and enjoy your dinner. Say a blessing — it’s the holidays, after all! Enjoy the faces and sounds of those we love with all the foods that make us feel happy. With a little moderation, anyone can go out and enjoy all of the tastes that the holidays have to offer without all the guilt.
Distinguished Gentlemen Seminar is no place for ‘Superman’

A large crowd of men gathered in the early morning hours of Oct. 7 to learn why it doesn’t take a “Superman” to be a Distinguished Gentleman. It takes a man with no “super” powers to meet the challenges of life.

The fourth Annual Distinguished Gentlemen Seminar was held at the Harbor Oaks Waterfront Pavilion and offered life skills training. The program theme played on gadgets in Batman’s utility belt.

Speakers from across the state covered a range of topics from correctional issues, HIV/AIDS and finances to the pros and cons of leadership. Speakers this year were State Representative Efram Elliot, Renae Hudson of the Attorney General’s Office, Chinita Tripp-Davis of the Jefferson Comprehensive Center, and Dr. Robert Anderson of the Delta Resource Center.

Representatives of the Arkansas Department of Correction included Assistant Director Grant Harris, Major Michelle Williams, Tiffanye Compton of the Resolutions/Grievance Department, and Ardella Bearden of the Director’s Office.

This year’s emcee was Jocelyn Hamby, human resources manager of the Tucker Unit. A special thanks to ADC Director Ray Hobbs for his support of the program and the Distinguished Gentlemen committee members who helped keep things running smoothly: Michael Deloney, Bobby Smith, Mary S. Jones, Tanya Collins, Scott Dunn, Tonia Dixson, Janie Shults, Daisha Holcomb, Sherry Glover and Verna Arnold.

Inmates teach kids about prison

Students and teachers at Coleman Elementary School in Pine Bluff took part in a unique learning experience when inmates and correctional officers from the ADC described what life in prison is like.

“We’re here because of bad decisions,” explained Inmate Thurman and McFadden. “When you see trouble coming towards you, run from it, or you may wind up in here with us,” added Inmate Thurman.

Although quiet at first, the 12- and 13-year-olds were eager to ask questions about inmate life and the consequences of making poor choices.

“It makes us sad that kids are afraid of us, knowing we have kids at home the same age as you,” added Inmate McFadden. “Stay in school and be somebody.”
# Thanksgiving Recipes

## Chocolate Chip Cheesecake

2 rolls chocolate chip cookie dough  3 eggs
2 8-ounce packages cream cheese  2 cups sugar

Grease 9 x 13 baking pan. Cut 1 roll of cookie dough into 1/4-inch slices and line bottom of pan. Mix sugar, eggs and softened cream cheese; beat with blender until smooth. Pour over layer of cookie dough. Cut other roll of dough into 1/4-inch slices and place across top of cheese mixture. Bake at 350 degrees for 45 minutes to one hour until browned. Cool before serving.

Submitted by Cindy Windle

## Stuffin’ Muffins

18 slices Italian bread  3 medium onions, chopped
8 slices bacon, cooked/chopped  1 tsp. thyme
1 stick soft butter  1 1/2 tbsp. dry poultry seasoning
Salt & pepper to taste  1/3-1/2 cup chicken stock
1/3 cup grated parmesan cheese  2 eggs, beaten

Preheat oven to 350 degrees. Sauté bacon, onions and thyme in butter until onions are clear. Chop up and add bread, seasoning, eggs, cheese and stock. Let cool and soak for 1 hour. Mound into buttered muffin cups and bake for 35 minutes; makes 12 muffins. Bacon can be substituted with 1/2 lb. sausage.

Submitted by Shea Wilson

## Turkey & Dressing Roll-Ups

1 1/2 lbs sliced smoked turkey  1 can chicken broth
1 pkg cornbread dressing  1 pkg hot pork sausage
1 can whole cranberry sauce  1 tsp cayenne pepper
1 cup chopped celery  1 cup chopped onion  1/2 cup oil

Cook and chop up sausage, sauté with onions, celery and butter. Add broth, cornbread and cayenne and stir until blended. Let cool. Lay 2-3 slices of turkey on plate. Add mound of dressing and spoonful of cranberry sauce, roll up and secure with toothpick. Arrange in 9 x 13 glass baking pan until full. Heat in microwave until warm. Add gravy if desired.

Submitted by Bill Watson

## Turkey & Sausage Jambalaya

2-3 lbs leftover turkey  2 lbs smoked sausage
3 cups long grain rice  8 cups chicken stock  salt
2 cups chopped onion  1/2 cup chopped bell pepper
1 cup chopped green onions  1 cup chopped parsley
1 tbsp chopped garlic  1/2 cup oil  cayenne pepper

In large deep pot, place cut up smoked sausage in oil and brown. Add onion, bell pepper, parsley and green onions and sauté until onions are clear. Add turkey, rice, stock, garlic, salt and cayenne to taste. Cover and let simmer for 1 hour or until rice is done. About 10 servings.

Submitted by Muriel Mayfield

## Sweet Potato & Banana Bake

5 scrubbed sweet potatoes  4 bananas, unpeeled
2 sticks butter, room temperature  1/4 cup honey
1/2 cup all purpose flour  3/4 cup brown sugar
1 1/2 cups chopped pecans  1 tsp cinnamon  Salt

Poke holes in potatoes with fork and roast in oven for 30 minutes at 375 degrees. Toss in bananas and roast another 15 minutes. When cool, peel and scoop bananas and potatoes into large bowl. Blend with honey, 1 stick of soft butter and cinnamon until smooth. Spoon into oven-proof serving dish. Mix pecans, flour, brown sugar and butter and spread across potato/banana mixture. Bake at 375 for 20 minutes. Serve hot.

Submitted by Bill Watson

## Miss Janet’s Dressing

1 pkg hot pork sausage  1 pkg cornbread dressing
1 cup chopped celery  1 cup chopped onion
1 can chicken broth  1 tsp cayenne pepper  1/2 cup oil

Cook and crumble sausage. Add 1 stick butter, celery, and onions then sauté until onions turn clear. Add cayenne pepper, broth and cornbread. Stir until blended then set aside. At this point, stuff your turkey or chicken and bake according to directions. You may also pour contents into large baking pan, cover with foil and bake at 350 degrees for 45 minutes to serve as a side dish.

Submitted by Janet Watson
Service Awards presented to ADC employees

ADC 30 Year Service Awards were presented to Capt. Clyde Daniel, left, Capt. Donald Tate, Disciplinary Hearing Officer Justine Minor, and Mike Wynn, ADC Internal Auditor.

Rosa Marshall-Rice, center, of the Diagnostic Unit receives recognition for 30 years of service by ADC Director Ray Hobbs and members of the management team.
In-Service Training Protocol

The Training Academy wishes to welcome staff to In-Service Training. The academy strives to promote a professional environment during your learning experience.

Listed below is appropriate attire for In-Service class participation.

Shirt — button up or pull over (please, nothing derogatory, offensive or inappropriate for professional correctional staff, no T-shirts, no sports team shirts).

Shirt and Tie

Slacks — NO DENIM, no holes or frayed edges.

Dress/Pantsuit — (please, nothing see through, sleeveless or low cut. Length should be professional and appropriate for professional correctional staff)

Shoes — (no flip flops, sandals, tennis shoes or house slippers).

Uniforms — must meet Department guidelines

Headgear — allowed only outside of building (no derogatory or offensive wording, symbols, etc.).

Sweats/Shorts/Sport Warm-ups — will be considered appropriate only in classes containing physical activities — not during normal In-Service classes.

Smoking is not allowed on Academy property.

Please observe break times and lunch periods.

Cell phones or pagers need to be on vibrate or silent while in the classroom.

Students arriving more than 15 minutes late for the starting time of a class, or more than 15 minutes late from a break/lunch will be dismissed.

OPEN ENROLLMENT
(Year-round Classes)

Internet-Based e-Learning Classes
(for managers and supervisors only)

Classes provided by National Institute of Corrections Visit www.nicic.org. You must get approval from your Unit Trainer before taking any e-learning classes.

Open enrollment, Inter-Agency Classes

These classes are offered to all staff members in Little Rock. They vary in length. Classes are also offered through the Criminal Justice Institute in Little Rock.

ADC takes advantage of eCademy classes

Earning training hours online is catching on with offices and units within the ADC, as employees log-on and take advantage of the 225 e-learning courses available through the ADC eCademy.

All courses satisfy requirements for American Correctional Association standards and recertification. Unit trainers have been given the information to register and enter employees who may earn 30 hours of online training per year. In addition to eCademy, courses are also available through the National Institute of Corrections for security and non-security supervisory employees. For more information, see your unit trainer

The following training hours were logged for September at ADC units. The report is based on all users/active/inactive.

<table>
<thead>
<tr>
<th>Facility</th>
<th>Training Hours</th>
<th>Facility</th>
<th>Training Hours</th>
</tr>
</thead>
<tbody>
<tr>
<td>Mississippi County</td>
<td>426.5</td>
<td>Pine Bluff</td>
<td>34</td>
</tr>
<tr>
<td>Cummins</td>
<td>400</td>
<td>Delta</td>
<td>33.5</td>
</tr>
<tr>
<td>McPherson</td>
<td>287</td>
<td>Varner</td>
<td>22.5</td>
</tr>
<tr>
<td>Diagnostic</td>
<td>223.5</td>
<td>North Central</td>
<td>15.5</td>
</tr>
<tr>
<td>Grimes</td>
<td>149.5</td>
<td>EAU</td>
<td>3</td>
</tr>
<tr>
<td>Texarkana</td>
<td>101.5</td>
<td>Construction</td>
<td>1</td>
</tr>
<tr>
<td>Randall L. Williams</td>
<td>92</td>
<td>Tucker</td>
<td>1</td>
</tr>
<tr>
<td>Wrightsville</td>
<td>73</td>
<td>Benton</td>
<td>0</td>
</tr>
<tr>
<td>NW AR WR</td>
<td>51</td>
<td>Ouachita River</td>
<td>0</td>
</tr>
<tr>
<td>Admin East</td>
<td>48.5</td>
<td>Maximum Security</td>
<td>0</td>
</tr>
</tbody>
</table>

The latest and most up-to-date training schedules will be available under “in-service training”.

Notable Quotables

“You can tell you ate too much for Thanksgiving when you have to let out your bathrobe.”

Jay Leno

One-stop source for training schedules

If you’re trying to find the latest training schedules for the Training Academy or Human Resources, you can find it on Spotlight.

Interested in an online e-learning course, but aren’t sure what’s available? You can find it on Spotlight.

When on your unit computer, click on the “Favorites” tab. Scroll down until you see “ADC Links”, then click. Look for the Spotlight heading — click and you’re there!

The latest and most up-to-date training schedules will be available under “in-service training”.

September Training Hours
Saddle up for ADC horse auction on Nov. 19

The wind was blowing and the skies were sunny the first time I visited the Cummins Farm. It wasn’t too hot, but the shade of the big oak trees beckoned. The horses found this space irresistible too. Their manes blew in the wind and they were as curious about me as I was them.

I’ve always had a gravitational pull to horses. I rode often in my youth, sometimes with friends on their horses and later on my own. A number of my friends enjoyed riding in horse shows and I sometimes when along to watch, but I stuck with riding around the pasture or along country roads. I’m content propped against the fence watching them graze. The scent of grass and hay, sunny skies, gentle breezes and some beautiful horses is a peaceful combination to me, always has been.

I was delighted and surprised by the equine population in the prison system. The Arkansas Department of Correction has one of the largest – if not the largest – working horse herds in the state. Numbering more than 450, these animals are used for ranch work and by security and line staff. There are a few mules and jacks in the mix too.

The prison’s horse herd can trace its lineage to Joe Hancock, the legendary sire of roping horses. Hancock was a big, stout and tough quarter horse who became a match racing sensation in Texas and Oklahoma. He lived from 1923 to 1943 and sired 15 foal crops that produced 155 registered foals.

ADC has crossed quarter horses with draft horses through the years to develop the current working herd.

Crossing the two has made a better line of horses for the prison’s purposes. These horses are not as high spirited and their temperaments are more suitable for ADC’s purposes.

Next month, about 60 horses, colts, mules and jacks will be retiring. While some are no longer suitable for the daily routine of prison work, they are perfect for weekend pleasure and trail riding. They range in age from 2 to 20.

ADC’s Agriculture Division will host a horse auction beginning at 1 p.m. on Nov. 19 at the Saline County Fairgrounds in Benton. Those interested in bidding on the animals may view and ride them from 9 a.m. to 3 p.m. on Nov. 18. They may be viewed from 8 a.m. to noon on Nov. 19, with the sale to follow.

Saddle up and I’ll see you there.

Shea Wilson
Communications Administrator

ADC CALENDAR OF EVENTS

NOVEMBER 2011
6 — Daylight Savings Ends
8 — Election Day
11 — Veterans Day
24 — Thanksgiving Day

DECEMBER 2011
AIDS Awareness Month
20 — Hanukkah
24 — Christmas Eve
25 — Christmas Day
26 — Kwanzaa begins
31 — New Year’s Eve

Special Events?
Unit Functions?
Announcements?
Conference Dates?

Send information to
The Advocate
Bill.Watson@arkansas.gov
ADC Inmate Marcus Womack, #136068, received a three-year consecutive sentence in Izard County Circuit Court for the July 14 assault on two ADC officers working on D-shift at the North Central Unit.

Sgt. Kevin Glover cooks ‘em up and serves ‘em hot during the Central Office Employee Association’s annual fish fry Oct. 14. Members and guests were treated to catfish dinners with all the trimmings, then dedicated a new nature/fitness trail to ADC Director Ray Hobbs, who was on hand to cut the ribbon and officially open the trail.

Afterwards, COEA members delivered the leftover food to the CASA women’s shelter in Pine Bluff.

This year, stay healthy and get your Flu Shot!

Take the sting out of flu shots by using your EBD/Health Insurance card and get them FREE!

If you have insurance through EBD/State Health Insurance Plans, you can get your flu shot at NO CHARGE! Simply present your health plan ID card at any pharmacy, doctor’s office, hospital, or Department of Health! Get your flu shot and stay healthy this year!

The New Blues by Bill Watson

You’re quiet tonight, Haze... miss being with your folks’ on Thanksgiving?

How do you do it?

You—you’re always so upbeat.

So how do you do it?

I think how lucky I am to have a good job and a partner like you...

Simple man...

Don’t be getting weird on me...

You either...

You too, man!

Bill Watson 11
ADC Honor Guard takes aim with classic M-1 Army rifles at Tucker

‘The greatest battle implement ever devised …’

The ADC Honor Guard, under the command of Sgt. Laurel Hooks, took to the firing range near the Tucker Unit to practice with classic military service rifles.

In May, The Advocate reported that nine retired M-1 service rifles had been loaned to the Arkansas Department of Correction to be used by the Honor Guard during its drills and presentations. Ten members of the Guard tried out the weapons in September.

Sgt. Hooks said the single shot rifles were “a little heavier than our usual guns.” It didn’t take long for the officers to become accustomed to the weight and they were soon hitting marks in good form.

The 30-caliber rifle was a standard infantry weapon used by the Army from 1936 to 1957 until replaced by the M-14. It was called “the greatest battle implement ever devised” by General George S. Patton in World War II.

Policy Spotlight

Facts about policy and conduct

Got questions about ADC policies and procedures? Then send in your topics to The Advocate — bill.watson@arkansas.gov — and we’ll be glad to get answers.

“What if I’m not aware of ADC policy changes? How will that affect me?”

Unless you’ve been away from the job for quite awhile, you may be aware of the forms that have been making their way through each of the ADC units. Supervisors have been meeting with employees to discuss the ADC Employee Handbook and obtain signatures to acknowledge that everyone has access to the rules either in book form or by computer. Employees can also request hard copies or a CD to become completely familiar with these policies.

The bottom line is that no policy is changed without employees being notified of the fact. After notification, the employees’ signature is kept on record to show they were informed and acknowledge the new policies. This means you are aware of and are expected to follow these policies while working for the Arkansas Department of Correction, which means, all policies affect all employees.

So, if you haven’t looked at your Handbook lately—then do so either by a hard copy, CD, or online on Spotlight. Keep up-to-date with the latest ADC policies.
**People, places and things**

“Take the money and run …” Appropriately enough, that’s just what Rene Quindo could do as the winner of the 2011 Red Ribbon Run T-shirt Contest! Rene is shown here receiving a check for his winning design with Red Ribbon Committee member Ramona Green.

When he’s not exercising his artistic skills, Rene can be found at Admin East in the IT department working on the ADC’s computers and programming issues.

But, there’s more to this multi-talented guy than meets the eye! Besides working with IT, Rene is also into photography and digital media, which he likes to incorporate into his daily work with the ADC.

A talented marksman on the firing range, Rene has won in several divisions in the State Police Olympics. It seems that Rene Quindo is regularly hitting the right marks!

---

Retiring … While several ADC employees receive awards for their continued service, a few lucky members of the crew get to forget about the time clock and start to take life easier!

Captain Troy Parks, left, has decided to retire from ORCU after 25 years of service to the ADC. Warden Dale Reed, center, also had to bid a fond farewell to his Deputy Warden of Security, Jim Hipple, who also retired after 13 years of service at ORCU.

The two men were honored at the recent Employee Service Awards Banquet held at ORCU. Warden Reed can tell you that good help is hard to find these days and that Troy and Jim will be missed around the unit.

---

Lending a hand …

Officers and inmates from the East Arkansas Regional Unit at Brickeys spent Oct. 11-12 in Forrest City tearing down a dilapidated house.

EARU has assisted with tearing down six condemned houses in Forrest City and has four more to go.

So far, 1,300 man hours have been contributed to demolitions in that area. City code enforcement officer Connie Muqtasid said inmate labor has saved the community from $1,200 to $3,500 per building, depending on its size.
## Promotions

<table>
<thead>
<tr>
<th>Date</th>
<th>Name</th>
<th>Position</th>
<th>Unit</th>
</tr>
</thead>
<tbody>
<tr>
<td>09/25/11</td>
<td>Douglas Lockhart</td>
<td>Sergeant</td>
<td>East Arkansas</td>
</tr>
<tr>
<td>09/25/11</td>
<td>Brenda Minor</td>
<td>Rehab Program Manager</td>
<td>East Arkansas</td>
</tr>
<tr>
<td>09/25/11</td>
<td>Emma Waters-Watson</td>
<td>Classification &amp; Assignment Officer</td>
<td>Randall L. Williams</td>
</tr>
<tr>
<td>09/26/11</td>
<td>Loretha West</td>
<td>Human Resource Assistant</td>
<td>Randall L. Williams</td>
</tr>
<tr>
<td>09/26/11</td>
<td>Brandi Conner</td>
<td>Administrative Specialist II</td>
<td>Centralized Records</td>
</tr>
<tr>
<td>09/26/11</td>
<td>Laura McKenney</td>
<td>Inventory Control Manager</td>
<td>Admin East</td>
</tr>
<tr>
<td>10/02/11</td>
<td>William Billings</td>
<td>Sergeant</td>
<td>Randall L. Williams</td>
</tr>
<tr>
<td>10/02/11</td>
<td>Randy Dotson</td>
<td>Sergeant</td>
<td>Transportation</td>
</tr>
<tr>
<td>10/02/11</td>
<td>DeAngelo Earl</td>
<td>Major</td>
<td>East Arkansas</td>
</tr>
<tr>
<td>10/02/11</td>
<td>Kendrick Nelson</td>
<td>Lieutenant</td>
<td>Maximum Security</td>
</tr>
<tr>
<td>10/02/11</td>
<td>Mario Trobradovic</td>
<td>Lieutenant</td>
<td>Ouachita River</td>
</tr>
<tr>
<td>10/02/11</td>
<td>Michael Williams</td>
<td>Lieutenant</td>
<td>East Arkansas</td>
</tr>
<tr>
<td>10/03/11</td>
<td>Sharon Cantrell</td>
<td>Inmate Grievance Coordinator</td>
<td>Varner Super Max</td>
</tr>
<tr>
<td>10/03/11</td>
<td>Mark Mallard</td>
<td>Payroll Officer</td>
<td>Cummins</td>
</tr>
<tr>
<td>10/03/11</td>
<td>Armanda Richardson</td>
<td>Human Resource Assistant</td>
<td>McPherson</td>
</tr>
<tr>
<td>10/04/11</td>
<td>Stephanie Crouch</td>
<td>Sergeant</td>
<td>McPherson</td>
</tr>
<tr>
<td>10/05/11</td>
<td>Tarrell McEwen</td>
<td>Sergeant</td>
<td>McPherson</td>
</tr>
<tr>
<td>10/10/11</td>
<td>April Jones</td>
<td>Sergeant</td>
<td>McPherson</td>
</tr>
<tr>
<td>10/10/11</td>
<td>Susan York</td>
<td>Food Preparation Supervisor</td>
<td>Tucker</td>
</tr>
<tr>
<td>10/16/11</td>
<td>Michael Ingram</td>
<td>Sergeant</td>
<td>Delta Regional</td>
</tr>
<tr>
<td>10/16/11</td>
<td>Martin Lipscomb</td>
<td>Training Instructor</td>
<td>Training Academy</td>
</tr>
<tr>
<td>10/16/11</td>
<td>Gary Norman</td>
<td>Sergeant</td>
<td>Grimes</td>
</tr>
<tr>
<td>10/16/11</td>
<td>Toni Perry</td>
<td>Sergeant</td>
<td>Delta Regional</td>
</tr>
<tr>
<td>10/16/11</td>
<td>Susan Turner</td>
<td>Sergeant</td>
<td>Ouachita River</td>
</tr>
<tr>
<td>10/16/11</td>
<td>Jonathon Wood</td>
<td>Agriculture Unit Supervisor</td>
<td>Cummins Farm</td>
</tr>
<tr>
<td>10/17/11</td>
<td>Jason Ming</td>
<td>Sergeant</td>
<td>McPherson</td>
</tr>
<tr>
<td>10/17/11</td>
<td>Susan Moore</td>
<td>Administrative Specialist II</td>
<td>SOSRA</td>
</tr>
</tbody>
</table>

## New Hires

<table>
<thead>
<tr>
<th>Date</th>
<th>Name</th>
<th>Position</th>
<th>Unit</th>
</tr>
</thead>
<tbody>
<tr>
<td>09/26/11</td>
<td>Angela Gamble</td>
<td>Inmate Grievance Coordinator</td>
<td>East Arkansas</td>
</tr>
<tr>
<td>09/26/11</td>
<td>Tena McMurnett</td>
<td>Human Resource Assistant</td>
<td>Cummins</td>
</tr>
<tr>
<td>10/03/11</td>
<td>Lisa Lindsey</td>
<td>Administrative Specialist I</td>
<td>McPherson</td>
</tr>
<tr>
<td>10/03/11</td>
<td>Barrett Thomas</td>
<td>Industrial Supervisor I</td>
<td>Wrightsville/Industry</td>
</tr>
<tr>
<td>10/10/11</td>
<td>Randy Budnik</td>
<td>Disciplinary Hearing Officer</td>
<td>Grimes</td>
</tr>
<tr>
<td>10/10/11</td>
<td>Jackie Smith</td>
<td>Mailroom Services Coordinator</td>
<td>Cummins</td>
</tr>
<tr>
<td>10/17/11</td>
<td>Katherine Berry</td>
<td>Administrative Specialist I</td>
<td>Diagnostic</td>
</tr>
<tr>
<td>10/17/11</td>
<td>Miranda Dennis</td>
<td>Administrative Specialist I</td>
<td>Maximum Security</td>
</tr>
<tr>
<td>10/17/11</td>
<td>Camilla Hunter</td>
<td>Human Resource Assistant</td>
<td>Ouachita River</td>
</tr>
</tbody>
</table>
The ADC Advocate newsletter is published monthly by the Public Information Office for employees of the Arkansas Department of Correction. The publication strives to enhance communication and provide information on the development and achievements of this agency.

All employees are encouraged to submit articles, comments, ideas, letters and questions. The deadline for submission is tentatively set for the 15th of each month for inclusion in that month’s publication.

Please be aware that all submitted items will be subject to editing. However, every effort will be made to maintain the writer’s essential meaning.

In addition, statements contained in the ADC Advocate are the personal views of the authors and do not necessarily represent the opinion or policies of the Arkansas Department of Correction.

The ADC Advocate is printed by the Arkansas Correctional Industries.

Visit ADC on the Web:
www.adc.arkansas.gov

Parting Shots