Bennett, Lawrence and Moore represent the first group of ADC officers to be certified as police officers. Eleven more members of their division will complete training in the coming months. Moore and Bennett live with their families in Sheridan and Lawrence and his wife live in Pine Bluff. Way to go guys on this great achievement!
The past few months have been busy ones at the state Capitol. The 88th General Assembly convened Jan. 10 and business began to wind down in mid-April. It has been a hectic time for a number of us here at ADC. Some of you may have caught news headlines with Assistant Director of Public Services Dina Tyler discussing a range of issues that will affect the ADC.

One bill introduced would have impacted retirement by taking required years of service from 28 to 30 years. The good news is that bill didn’t happen, which leaves our present system in place. Another important topic is pay and unfortunately, the fiscal year 2012 budget will not include a cost of living raise for state employees. Gov. Mike Beebe had recommended a 1.86% COLA, but that measure was not included in the budget passed by the legislature.

Lawmakers also approved a measure that will allow GPS devices to be put on state vehicles, but ADC will be able to decide which vehicles, if any, need them. We could use these devices in the future, but right now there are no plans to add them.

Act 748 expands the meritorious good time awarded to inmates for program completion. In addition, it awards up to 90 days for each successful completion of a state-sponsored general education development certificate program; vocational program for which a certificate is awarded; and drug or alcohol treatment program offered at an ADC facility, good time will be allowed for pre-release or other rehabilitative programs or assignments approved by the Board of Corrections. The current cap of 270 days will increase to 360 days.

A bill passed that will remove the population cap at the Benton Unit and expand the programs that can be housed there. Currently, only pre-release and work release programs are available at Benton. This change will allow any rehabilitation program to be offered at the unit, but we are still limited by the fact that this is a minimum security facility without a fence. The passage of this bill will open up more possibilities in Benton, which we will be exploring in the coming months.

The most challenging issue to come out of this session for ADC is our budget shortfall. Our budget for the upcoming fiscal year will be short by several million dollars, which means things will continue to be extremely tight. But as you well know, our priorities are keeping the doors open and everyone on the job. Since we’re experts at pinching pennies, we should be able to steer around the financial potholes.

The experts have been saying the economy is on the upswing, so our financial road could be a little smoother in a few months. I appreciate all you do to help me keep ADC on the right course, especially when money is scarce. Thank you for doing all you do for Arkansas.

Department Briefs

Severe thunderstorms rolled across Arkansas more than once during April, knocking out power and communications at several ADC units and surrounding communities. Below is damage on April 4 at the Tucker Unit. To see more photos of the storm’s aftermath, check out page 5.

Bill Jones, right, Food Production Supervisor at the Benton Unit, was treated to a retirement party by his friends and co-workers at the unit. Jones will be retiring after 15 years of service and will certainly be missed.

Congratulations to Warden Mark Cashion and the staff of the Delta Regional Unit at Dermott for receiving 100% on mandatory and 98.8% on non-mandatory standards during a recent audit by the Commission on Accreditation for Corrections and the American Correctional Association.
Vernon Alice, Calvin Bass, Daniel Beckwith, Thomas Bernard, Joe Brown, Tyler Bunting, Kelly Cameron, Tereasha Campbell, Quiera Carmichael, Zachery Davenport, Roy Dennis, Crystal Dodds, Dwyatt Felts, Jason Frisby, Amanda Granger, Lesley Green, Stevenson Griffins, Jessica Harris, Toby Hastings, Ernest Hernandez, Antoinette Johnson, Ryan Johnson, Charles Lewis, Adam Lyles, Matthew Lyles, Anette Middlebrook, Roger Murray, William Oringe, Brian Butler, Sylvester Parker, Dustin Pool, Ronald Riley, DeVonne Sasser, Kedius Shelby, Seth Simmons, Savonta Sprinkle, Daniel Vanlandingham, Kesha Walker, Kimberly Walton, Ronald Watson, Carla Williams and Darrell Winston.

Sheryl Lee from Admin East grins and bears it as she prepares to donate the gift of life. April tornados devastated many areas of the state, leaving emergency blood supplies low. Sheryl joined several ADC volunteers to donate blood to the Red Cross as disaster relief teams worked with victims across the state. Way to go, there Sheryl!

“30 year star”
That is how ADC Director Ray Hobbs described Margaret Rogers. On April 1, Rogers was recognized by the ADC management team for 30 years of service to the department. She began her career as a CO-1 and is currently with the Internal Affairs Division.

“What I like about this place is the variety on the buffet...!”

“30 year star”
That is how ADC Director Ray Hobbs described Margaret Rogers. On April 1, Rogers was recognized by the ADC management team for 30 years of service to the department. She began her career as a CO-1 and is currently with the Internal Affairs Division.

“What I like about this place is the variety on the buffet...!”
**Inmates sentenced in circuit court**

Four Arkansas Department of Correction inmates received sentences on March 29 in Jefferson County for crimes committed within their units.

Brian Johnson, # 88901, received 12 months to run consecutive to his current sentence for possession of a shank at Randall Williams Correctional facility. He is currently housed at Grimes Correctional facility.

Joseph Stephens, # 113117, received six years to run concurrent to his sentence for assaulting an officer at Randall Williams Correctional facility. He is currently housed at Varner Super Max.

**ORCU marks fourth year with Kairos**

Kairos Prison Ministry International, a Christ-based fellowship marked its fourth year at the Ouachita River Unit in Malvern on March 27.

Thirty-six inmates successfully completed the Kairos #8 program, bringing the ORCU total to 258 individuals who took part in the ministry program. What makes Kairos unique is its list of volunteers.

Members of the community, both clergy and layperson, took part in a mentoring fellowship known as the Kairos Inside team. Operating in 31 states and 8 countries, Kairos gives the inmates a 3 1/2 day weekend of talks, meditation, and programs led by volunteers. The closing ceremony was attended by 50 volunteers and community leaders, including the mayor of Hot Springs, Ruth Carney. The program, which is open to all ages, has a particular mentoring program for youthful offenders.

Michael Walker, # 99984, received 15 years for cocaine possession and 10 years for marijuana possession at Maximum Security Unit. His time will be served concurrent to his existing sentence at Max.

Tyrone Williams, # 101893, received six years to run concurrent for possession of a shank at the Maximum Security Unit. He is now at Varner Super Max.

**Bookhard recognized by ESGR**

On March 8, Lt. Angela Bookhard of the ADC was recognized by the U.S. Department of Defense with a Statement of Support (SOS) for the Guard and Reserve.

The statement, signed by Dr. Robert Gates, Secretary of Defense, was in recognition of Bookhard’s efforts through ESGR, Employer Support of the Guard and Reserve.

She was presented this Statement of Support at her office in Pine Bluff by Rosa Rodriguez, Volunteer Representative of ESGR, and was joined by Stacia Wood-Lenderman, Human Resources Administrator, and several of her friends and co-workers.

Bookhard is a recruiter and training academy instructor for the ADC.
The ADC’s Graphic Arts Department, located in the industry facility at Wrightsville, has gained a reputation around the state for quality work. John Ledet and his crew of printers and graphic artists make any print job — large or small — a high quality priority.

Customers use this facility for pamphlets, flyers, booklets and manuals. Besides ADC print jobs like the Advocate, industry rolls the presses for other state and non-profit agencies, printing everything from flyers and handbooks to college-course guides.

While much of the equipment has come as donations from businesses across the state, the department’s computer software and print technology is on a par with most commercial facilities.

So, the next time you pick up a copy of the Advocate, be sure to give kudos to Ledet and his crew for another print job well-done.

The month of April provided much more than the typical spring showers in Arkansas. Severe thunderstorms and tornadoes rolled across several Arkansas counties, resulting in fatalities and substantial damage to homes and other property.

While wind damage was minimal in comparison to some areas, trees were downed at some ADC units — in particular, the worksites at the Tucker Chapel and barracks roofing projects. A number of trees were also uprooted around Warden Stephen Williams’ home. No injuries were reported.

April ended with another round of severe storms and tornadoes. Seven people were killed April 23, bringing the state’s death total to 18 as of press time for the Advocate. The last bout of weather brought flooding, in addition to the winds.
It’s May and the weather is turning warm and sunny. People are working outside in their yards or at their jobs, while others are planning outdoor recreation such as fishing and boating and engaging in other summer-time activities.

Be sure to plan ahead for proper protection to prevent possible damage from the sun. When people think of sunburn, they think of summertime. But the truth is that your body is constantly being exposed to the sun’s ultraviolet rays all year.

Areas that are higher in elevation or closer to the Earth’s equator tend to receive more sun than other areas of the world. Southern states often receive 1 1/2 times more sun than their northern neighbors, so the risks for sunburn are much higher.

There are many ways to prevent sun damage.

“No pain, no gain ...” seems to be the mindset to many sun-worshipers, who go to great lengths for that bronzed “healthy tan.” Short-term effects from overexposure include:

- Heatstroke from excessive exposure.
- Allergic reactions to sunscreen products and overexposure to sun.
- Vision problems such as blurred or decreased vision from unprotected eyes.
- Sunburn painful damage to skin.
- Long-term effects from overexposure to the sun can be much more serious.
- Cold sores on unprotected lips and the mouth become more frequent.
- Eye damage from not wearing proper eyewear—complications may rise in cataracts patients.
- Skin damage such as darkening and excessive wrinkling may occur.
- Skin cancer chances increase.

With all the information being presented about skin cancer, it makes sense to protect yourself. You may be at a higher risk if you have light or fair skin tone, or light colored eyes; have an abundance of large or irregularly-shaped moles, a family history of cancer, history of excessive sun exposure or severe sunburn, or have ever received radiation treatment.

If you’re going to work or play in the sun, remember that peak hours of exposure are between the hours of 10 a.m. and 4 p.m. Apply a sunscreen with an SPF 15 or higher to all exposed areas of your skin to prevent burning. Don’t forget to protect lips and ears, too.

Be sure to wear protective clothing and eyewear to block the UV rays. Wear hats and seek shady areas when possible to prevent overheating and also drink lots of water to prevent dehydration. Exercise caution with infants and older individuals who are more susceptible to the sun and its effects.

In case of sunburn, use cool, damp washcloths to treat small areas. Take cool showers or baths and use moisturizing lotions that contain aloe. With proper protection, a day in the sun can be enjoyed without the burn.
Eternal affairs: ADC Chaplaincy hosts South Central Regional Conference

The ADC Chaplaincy hosted the 2011 South Central Regional Conference of the American Correctional Chaplains Association (the official Chaplaincy arm of the American Correctional Association) at the Best Western Inn of the Ozarks April 18-20. The theme for the conference was “Gathering Tools for the Toolbox.” The speakers were Roger Mitchell, President of the Louisiana Chaplains Association; Emmett Solomon, Director of Restorative Justice Ministries; Bill Pierce, Director of Chaplaincy for the Texas Department of Criminal Justice; Vance Drum, Texas Chaplain and Secretary for the American Correctional Chaplains national body; Eugene Wiglesworth, Director of Chaplaincy for the Mississippi Department of Correction; Leo Brown, Director of Chaplaincy for the Oklahoma Department of Correction; Don Duncan, Director of Destination Character Ministries and former Director of Chaplaincy for the Oklahoma Department of Correction; Arkansas Chaplains Kenneth Dewitt, Norma Gillom and Don Yancey also spoke. The conference was well attended and well received. The conference is held annually during the month of April and rotates among the states in the region, which include Arkansas, Texas, Mississippi, Louisiana, Oklahoma and New Mexico.

Honor Guard receives 9 classic M-1s

Warden Stephen Williams, left, Sgt. Laurel Hooks and Lt. Robert Hutcheson show off an M-1 rifle.

On April 6, the ADC Honor Guard was presented with nine M-1 Garand rifles courtesy of Lt. Robert Hutcheson and the United States Army.

The 30 caliber rifle, once called “the greatest battle implement ever devised” by General Patton in World War II was a standard infantry weapon from 1936 to 1957 when replaced by the selective-fire M-14.

Warden Stephen Williams of the Tucker Unit was on hand as Sgt. Laurel Hooks looked over the preserved weapons. The Honor Guard will use the M-1s for practice and at public ceremonies.

Meanwhile in Mississippi County . . .

Warden Joe Porchia and the staff of the Mississippi County Work Release Center completed their ACA reaccreditation audit with 100% scores in both mandatory and non-mandatory categories. This is the third time the center has achieved 100% marks in both areas.

Of course they do, Ned! Almost everyone but Ned knows the Advocate comes free of charge in print; on the Internet on Spotlight and on the ADC’s website www.adc.arkansas.gov. Just don’t tell Ned, he thinks he has a real racket going on.
On March 4, 1985, motorcycle patrol Officer John Fallis of the Pine Bluff Police Depart-
ment responded to a disturbance call in the 700 block of Wal-
nut Street.

He noticed a parked vehicle with two suspects sitting inside and stepped off his motorcycle to investigate. As he ap-
proached the vehicle, one of the suspects stepped out and fired several shots from a small caliber pistol.

The weapon was tossed into some nearby bushes as the vehicle sped away from the scene. Officer Fallis, 26, was later pronounced dead on ar-
rival at Jefferson Regional Hospital. The two suspects would be in custody 2 days later.

One of the officers who served with Fallis was Lt. Robert Hutcheson, now Weapons Manager for the Ar-
kansas Department of Correction. He recalls the night Fallis was killed.

“Another 30 minutes, he’d have gotten off his shift and gone home.” It would be several months before the weapon that killed Fallis would be recovered and placed in an evidence locker along with the blood-stained leather jacket he wore that night.

Ten years later, the jacket was pulled from the locker and given to Fallis’ widow, Pamela. Some years later after she had passed away, the jacket was given to Hutcheson who had kept close ties with the family. He donated the jacket to the Old State House Museum in 2009 to be dis-
played in the “Badges, Bandits and Bars”— an exhibit which paid tribute to the history of law enforcement and criminal correction in Arkansas.

Two years later, the jacket was back with Hutcheson, along with the weapon that killed his former partner. Enter another law enforcement officer — Deputy John Fallis of the Jefferson County Sheriff’s Department — nephew and namesake to Officer Fal-
lis.

After 26 years, Lt. Hutcheson decided it was time to pass on a legacy. On March 17, Deputy John Fallis was presented the leather service jacket worn by his uncle. He was given the opportunity to inspect the weapon that took his uncle’s life. Solemnly, he looked over the jacket, pausing to observe the cut away areas where the bullet holes used to be. Fallis took a moment to reflect on the man he was named after — and the police officer who inspired him to follow in a tradition of service and honor. For Lt. Hutcheson, it was a time to remember a good friend.

This story is dedicated to Officer John Fallis and to the men and women of the law enforcement community, who risk their lives daily in the safety and protection of us all.
### Promotions

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<th>Date</th>
<th>Name</th>
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<tr>
<td>03/20/11</td>
<td>Jimmy Bryant</td>
<td>Maintenance Technician</td>
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<td>Darnell Davis</td>
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<td>Andrea Carter</td>
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<td>Charlotte Gardner</td>
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<td>Brian Gumm</td>
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<td>Betty Bonner</td>
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<td>Willie Bankston</td>
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<td>Timothy Craig</td>
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<td>Diane Siddons</td>
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### New Hires

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<td>Amelia Chandler</td>
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<td>Antoinette Cunningham</td>
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<td>03/28/11</td>
<td>Lawrence Green</td>
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<td>Benton</td>
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<td>Suanne Lumpkins</td>
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<td>03/29/11</td>
<td>Heather Reed</td>
<td>Human Resource Assistant</td>
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<td>Garret Scifres</td>
<td>Computer Support Technician</td>
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<td>F.J. Siccardi</td>
<td>Substance Abuse Program Leader</td>
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<td>Lisa Holland</td>
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ADC Training

In-Service Training Protocol

The Training Academy wishes to welcome staff to In-Service Training. The academy strives to promote a professional environment during your learning experience.

Listed below is appropriate attire for In-Service class participation.

Shirt — Button up or pull over (nothing derogatory, offensive or inappropriate for professional correctional staff, no T-shirts, no sports team shirts).

Shirt and Tie

Slacks — NO DENIM, no holes or frayed edges.

Dress/Pantsuit — Nothing see through, sleeveless or low cut. Length should be professional and appropriate for professional correctional staff.

Shoes — No flip flops, sandals, tennis shoes or house slippers.

Uniforms — Must meet department guidelines

Headgear — Allowed only outside of building (no derogatory or offensive wording, symbols, etc.).

Sweats/Shorts/Sport Warm-ups — Will be considered appropriate only in classes containing physical activities — not during normal In-Service classes.

Smoking is not allowed on Academy property.

Please observe break times and lunch periods.

Cell phones or pagers need to be on vibrate or silent while in the classroom.

Students arriving more than 15 minutes late for the starting time of a class, or more than 15 minutes late from a break/lunch will be dismissed.

Ball and Chain Challenge proceeds to benefit Red Cross disaster fund

ADC Director Ray Hobbs presents a check for $5,000 to Brigette Williams, director of community affairs for the American Red Cross of Greater Arkansas.

A portion of proceeds from the 2011 Ball and Chain Challenge Golf Tournament, which is sponsored by the Arkansas Department of Correction’s employee associations, will benefit the American Red Cross Arkansas Disaster Response Fund.

ADC Director Ray Hobbs made the $5,000 contribution Wednesday.

“Proceeds from the tournament traditionally benefit the Correctional Peace Officers Foundation,” said Shea Wilson, ADC communications administrator. “But, with the recent bouts of severe weather and the resulting deaths and disaster, Mr. Hobbs and other ADC employees felt it appropriate to make a contribution in advance of the May 23 tournament. We had enough money collected to cut a check today, so we did in hopes of helping the Red Cross meet immediate disaster response needs.”

The ADC has units all over Arkansas and some of its employees are among those impacted by the storms and tornadoes, Wilson added.

“The Ball and Chain Challenge is a popular tournament held each year at Harbor Oaks in Pine Bluff and it is generously supported by local citizens, public officials and businesses, in addition to ADC employees. If it weren’t for the combined efforts of these people, our contribution would not be possible,” Wilson added.

The Red Cross is a participating service provider of the United Way of South East Arkansas and depends on the annual campaign for much of its funding, Wilson noted. Through pay roll deductions at work employees can donate to this organization.

“A tornado or other natural disaster can occur and impact any person at any time,” Wilson said. “If we all join together and do what we can, we can help those who need assistance.”
OPEN ENROLLMENT (year round classes)

- Internet-based e-Learning Classes (for managers and supervisors only)
  Classes provided by National Institute of Corrections
  Visit www.nicic.org. You must get approval from your Unit Trainer before taking any e-learning classes.

- Open enrollment, Inter-Agency classes are offered to all staff members in Little Rock. Classes vary in length.

- Classes are also offered through the Criminal Justice Institute in Little Rock.

Your unit trainer has more information about Criminal Justice Institute, Inter-Agency, e-Learning and other classes.

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**Notable Quotables**

“Don’t tell the kids I’m going to jail. Tell ‘em I joined the Blue Man Group (I’m the fat one).”

*Homer Simpson*

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**Home Run Derby brings out the heavy hitters**

There’s the pitch, swing … and it’s out of here! On April 2, the staff and inmates of ORCU spent a day in the sun as the Ouachita River Recreation Department and the Mastery Prison Ministry teamed up for a Home Run Derby.

With all the rookies around, the staff pulled in a couple of heavy hitters to show how it’s done. Freedom Baptist Church called in Michael Hamilton of Philadelphia, John Vaprizan of North Little Rock and Mike Munnerlynn and Jack Collins, both from Freedom Baptist.

These pastors and outreach ministers not only spread the word of God, but preached from the gospel of baseball with their blistering hits and line drives. Thanks to Warden Dale Reed, Chaplain Norma J. Gillom, and the staff at ORCU for making this special day possible. Batter up!
Classrooms certainly aren’t what they used to be. Before, when you wanted to take a class or enroll in a training program, there were offices, crowded rooms and lots of travel to get to those classes. Today, the Arkansas Department of Correction brings the necessary training and classrooms directly to your desktop computer.

The ADC has purchased 1500 seats from Essential Learning, the largest e-learning provider in human services online training to offer a library of courses tailored to correction professionals — including behavioral health courses accredited by national organizations through the Online Corrections Academy — or e-Cademy. Employees can earn 30 hours of e-training per year.

Unit trainers have the information to register and enter employees at their units for this online training, with more than 70 correction-specific American Correctional Association (ACA) approved courses to meet agency training requirements and national standards. Topics include: supervision, management, leadership, ethics, medical and mental health, security and special management offenders (e.g., women and elderly people.) New courses will be added on a regular basis through the joint efforts of ACA and Essential Learning. Areas listed are available to all department staff, from CO-1 and up based on their job and specific requirements:

- Safety and security — 23 courses
- Medical information for correctional officers — 14 courses
- Mental health information for correctional officers — 14 courses
- Special needs offenders — 10 courses
- Supervision and management of staff — 26 courses
- Workplace issues — 18 courses
- Computer skills — 10 courses

If you’re reading this month’s Advocate from your computer, you’re probably aware of ADC’s intranet space The Spotlight. What may surprise you is the number of ADC personnel who aren’t aware of or use the resources and information available on this handy site.

Whether you’re trying to find answers on administrative regulations, directives or policies, it’s all right there. Read the latest announcements or the Advocate newsletter. Browse through the historic photo archives or see which surplus items and supplies are up for grabs. The Advocate uses Spotlight for the latest training schedules and posting the pictures from ADC events from around the state. And this easy-to-use site will soon get easier.

ADC’s IT Department and Microsoft have been busy making improvements and adding a search engine to make your Spotlight experience quicker and more streamlined. More applications and improvements are on the way. So, if you’ve never taken advantage of the many resources and helpful information that Spotlight has to offer, now’s the time to log on and see for yourself.
LONGVIEW, Texas — The city may never be the same after a group of ADC employees came to town and took first place in the “Dalton Days” festival (commemorating the famous Dalton robbery of First National Bank). The festival hosted its first “BBQ Shoot-Out,” which didn’t end well for the Texans.

Taking 1st place in ribs, the Cook’s Choice Award and the Showmanship Award was “The Hungry Parrots” team of John and Susan Kleiner and Cindy and Greg Courington. With Jimmy Buffet music playing in the background, the Parrot’s easily smoked the competition.

“The Hungry Parrots team includes John Kleiner, left, Susan Kleiner, Cindy Courington and Greg Courington.

Cpl. John Barrett of the Texarkana Regional Correctional Center shows off his 2011 TRCC Top Shooter trophy. His combined scores on pistol, rifle and shotgun makes him a real “Top Gun.”

Warden Danny Burl and the crew at the East Arkansas Regional Unit successfully completed their ACA Reaccreditation Audit. EARU received 100% ratings on both mandatory and non-mandatory categories. Congratulations everyone!

1 package boneless/skinless chicken breasts
1 cup Coca Cola
1 cup barbecue sauce
Salt and pepper to taste

Arrange chicken in skillet, salt and pepper. Pour Coca Cola and barbecue sauce over chicken. Heat to a rolling boil, then lower heat and simmer for 1 hour. Check chicken for doneness and serve.
Access Corrections, a division of Keefe Commissary Network, has set up an electronic messaging system for inmates and their families. For a small fee, families may send e-mails and up to four photos to inmates at the ADC. Messages and pictures are easily read and deciphered along with detection filters to prevent inappropriate exchanges of images or information. Initial tests have proven successful at several sites within the ADC network.

Benefits include reduction of contraband, language translation, storage and delivery to either kiosks or special MP3 players. Investigative tools and reports keep track of inmate contacts which offers an increase in security.

Dr. Mary Parker has received the 2011 Faculty Excellence Award from the University of Arkansas at Little Rock in recognition of her public service. Parker serves on the Arkansas Board of Corrections and has served the ADC and the Department of Community Correction for 17 years. As institutional liaison to the ADC and Legislative Coordination Committee chair, Parker has authorized bills in four legislative sessions as well as educating legislators and advocating for the system.

As professor and chair of the UALR Criminal Justice Department, Parker believes in integration of the academic community with practical correction experience by organizing tours of ADC facilities as part of her courses. She is a member of several organizations, including the Academy of Criminal Justice Sciences and the American Corrections Association. Her community services include the development of the Children’s Books for Prison initiative, resulting in the donation of over 2,000 children’s books to correctional institutions.

She received her doctorate from Sam Houston State University and her master’s and bachelor’s degrees from Northeast Louisiana University.

To say that Nancy Koonce has touched many lives would be an understatement. As Accreditation Manager for the ADC, Nancy has assisted each unit to reach and maintain its national accreditation standards.

So when Nancy announced her retirement after some 36 years with the ADC, the people who knew her best weren’t about to let her go quietly. On April 18, Director Ray Hobbs honored her with a special farewell luncheon at his home. On hand to wish her luck were some of her closest friends and associates. Former supervisors, friends, family and co-workers paid tribute to the lady who helped raise the bar for ADC units across the state.

She was presented with parting gifts symbolic of her time with ADC.
Shari Gray, Assistant to the Board of Corrections, was honored with a plaque during the April 12 board meeting, recognizing her 30 years of service to the State of Arkansas. The award was presented by Board Chairman Benny Magness.
The ADC Advocate newsletter is published monthly by the Public Information Office for employees of the Arkansas Department of Correction. The publication strives to enhance communication and provide information on the development and achievements of this agency.

All employees are encouraged to submit articles, comments, ideas, letters and questions. The deadline for submission is tentatively set for the 15th of each month for inclusion in that month’s publication.

Please be aware that all submitted items will be subject to editing. However, every effort will be made to maintain the writer’s essential meaning.

In addition, statements contained in the ADC Advocate are the personal views of the authors and do not necessarily represent the opinion or policies of the Arkansas Department of Correction.

The ADC Advocate is printed by the Arkansas Correctional Industries.

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