

 <p style="text-align: center;">ADMINISTRATIVE REGULATIONS</p> <p style="text-align: center;">STATE OF ARKANSAS</p> <p style="text-align: center;">BOARD OF CORRECTIONS</p>	Section Number:	Page Number:
	801	1 of 2
	Board Approval Date:	
	3/21/89	
	Supersedes:	Dated:
	Reference:	Effective Date:
		5/12/89
SUBJECT: Racial Balance in Inmate Job Assignments		

I. POLICY:

To ensure that placement of inmates in job assignments is accomplished in a non-discriminatory manner.

II. EXPLANATION:

1. Assignment of an inmate to a job by the Unit Classification Committee cannot be made on the basis of race. The Unit Classification Committee may consider but not be limited to the following factors:

- History of escape/attempts
- History of violence
- Detainers (number/type)
- Current offense
- Length of sentence
- Disciplinary reports
- Prior arrests/commitments
- Notoriety (inmate/offense)
- FBI rap sheet
- Staff judgement
- Responsibility (shown by inmate)
- Involvement in alcohol/drug use
- Psychological test date
- Peer group associates
- Respect toward staff/others
- Community attitudes
- Physical security (facility)
- Work habits
- Employment history
- Family background
- Age
- Length of time at home residence
- Citizenship

- Marital history
 - Home and neighborhood
 - Institution (isolatedness)
 - Health of inmate
 - Education history
 - Physical stature or handicaps
 - Programs (availability)
 - Space available
 - Inmate skills
 - Work assignments available
 - Personal hygiene
 - Overcrowding
 - Financial background
 - Living quarters (availability)
 - Cadre and construction assignment (availability)
 - Custody distribution within division
2. Each unit routinely generates a monthly board report that lists unit job assignments and the racial breakdown in each job category. The Warden of each unit and the Classification Administrator are responsible for reviewing the racial balance in these job categories at their unit each month.

AR801