

 <p style="text-align: center;"><b>ADMINISTRATIVE REGULATIONS</b></p> <p style="text-align: center;"><b>STATE OF ARKANSAS</b></p> <p style="text-align: center;"><b>BOARD OF CORRECTIONS</b></p>	<b>Section Number:</b>	<b>Page Number:</b>
	228	1 of 2
	<b>Board Approval Date:</b>	
	10/13/92	
	<b>Supersedes:</b>	<b>Dated:</b>
	Emerg AR 228	9/15/92
	<b>Reference:</b>	<b>Effective Date:</b>
		10/14/92
<b>SUBJECT: Equal Employment Opportunity</b>		

**I. AUTHORITY:**

The authority to promulgate this administrative regulation is confirmed in Act 50 of 1968, First Extraordinary Session, as amended.

**II. PURPOSE:**

To describe general procedures that will be used by the Department of Correction to ensure equal access to employment and related opportunities.

**III. APPLICABILITY:**

To all employees and especially administrative management staff who are responsible for ensuring compliance with this policy in all employment actions and employment-related decisions within their area of responsibilities.

**IV. POLICY:**

It shall be the policy of the Department of Correction to ensure all qualified persons have an equal opportunity for access to employment, employment benefits, and other career and promotional activity. The department acknowledges responsibility under state and federal law to pursue a program of civil rights compliance.

**V. PROCEDURES:**

A. Responsibilities

All members of the administrative/management staff shall be familiar with this statement of policy, the philosophy behind it, and their responsibility to apply these principles in good faith.

B. Monitoring

Dissemination, administration, and monitoring of this policy and any related procedures shall be the responsibility of the department EEO/Grievance Officer.

**VI. A.C.A. REFERENCES:**

3-4053

AR228