ANNUAL REPORT

Wendy Kelley
Director
Director’s Message:

As Director of the Arkansas Department of Correction (ADC), I am pleased to submit the ADC Fiscal Year 2016 (July 1, 2015-June 30, 2016) Annual Report, as required by Ark. Code Ann. 12-27-107. During the fiscal year, the Arkansas Department of Correction continued to experience growth in the inmate population. For the first time, we saw our jurisdictional count surpass 19,000 inmates. Our Correctional Officer uniform badge has the phrase “Honor and Integrity in Public Service” as a part of its design. From the newest hire to the most seasoned veteran, our staff live that phrase daily. I continue to be proud of the professionalism by which our staff approach their duties in the midst of continued population growth and other challenges.

During the fiscal year, we opened our first reentry facility, the Barbara Ester Unit. The Barbara Ester Unit’s programs include Preparing for Success which incorporates the National Institute of Corrections’ evidence-based Thinking for a Change curriculum as well as Advanced PAL. Our Agricultural Division provided over $1.9 million in savings to the taxpayer through inmate consumption of farm produced goods. These farm-produced goods provide a healthy meal option for our inmates, while limiting the food costs on the state’s budget.

As Director, I am proud of ADC’s employees and their achievements made during the past fiscal year. We remain committed to our mission of advancing the public’s safety by carrying out the mandate of the courts, providing a safe humane environment for staff and inmates, strengthening the work ethic of inmates through the teaching of good habits, and providing opportunities for staff and inmates to improve spiritually, mentally, and physically. We look forward to new opportunities in service to this great state.

On behalf of this agency, I extend a collective thank you for the support the Arkansas Department of Correction continues to receive from our partners in law enforcement, the Governor, the General Assembly and the Board of Corrections.

Respectfully Submitted,

Wendy Kelley
Wendy Kelley
Director
Arkansas Department of Correction

<image>Asa Hutchinson
Governor

ADC Mission Statement
• Provide public safety by carrying out the mandates of the courts;
• Provide a safe, humane environment for staff and inmates;
• Provide programs to strengthen the work ethic;
• Provide opportunities for spiritual, mental, and physical growth.

ADC Vision Statement
To be an honorable and professional organization through ethical and innovative leadership at all levels, providing cost efficient, superior correctional services that return productive people to the community.
The Arkansas Department of Correction (ADC) is an agency of the state of Arkansas that operates adult correctional facilities. Our headquarters is in Pine Bluff. The ADC is charged with carrying out the mandates of the courts and we are just one piece of the criminal justice system in Arkansas.
ORCU Chapel Held
Ground Breaking Ceremony

The Ouachita River Correctional Unit hosted a chapel ground breaking ceremony for the planned 6,800 square-foot chapel.

Governor Supports PIP

The Paws in Prison (PIP) program turned four years old during FY16. To celebrate its fourth birthday, the very first “Ruff” Rock N Roll fundraiser was held at the Scott Plantation in Scott, Arkansas. Arkansas Governor Asa Hutchinson visited with Paws in Prison ambassador-dog Chloe. The Governor’s office has applauded the efforts of Paws in Prison (PIP).

Healthy Relationships

A class entitled Health Relationships was given by John Brown University to 23 inmates at the Northwest Arkansas Work Release Center. Founded in 1998, the University’s mission is to equip people for developing healthy relationships through consulting, education, enrichment, resources, research and assessment.

Comedian Jeff Foxworthy

Comedian Jeff Foxworthy took time while in Little Rock for a performance to discuss the importance of growing partnerships between the state and faith groups to address homelessness, the need for more foster/adoptive parents and offender reentry. Those in attendance were challenged to think outside of the box and to ANSWER THE CALL!

Scott Grimes Remembered

The Grimes Unit in Newport held a commemoration ceremony to mark the 20-year anniversary of the death of Sergeant Scott A. Grimes for whom the Unit was named.

11-29-1995
End of Watch
The ADC operational budget for FY 2016 was $338,440,793, excluding Correctional Industries, Farm & Work Release that operate under a separate revolving fund. The single largest expenditure continues to be employee salaries and benefits, accounting for 65.2% of the fiscal year. The Department’s personnel cost decreased by $5,444,688 during FY16, primarily from an increase in vacancies. Also during FY16, ADC paid off arrearages for leave liability for security staff. In addition to personnel costs, other significant expenditures during FY 2016 included inmate health care costs (accounting for 17.9% or $60,604,598), utilities and communications (accounting for 3.9% or $13,313,544), and food and supplies for inmates (accounting for 6.0% or $20,602,431).
### Inmate Sentencing Summary

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<tr>
<th>Category</th>
<th>Total Inmates</th>
<th>Average Length of Sentence</th>
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<tbody>
<tr>
<td>Admitted (Males =9,391; Females =1,456)</td>
<td>10,847</td>
<td>19y 3m 9d</td>
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<td>Released (Males =8,689; Females =1,366)</td>
<td>10,055</td>
<td>8y 7m 19d</td>
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- **Average Length of Sentence (Population):** 19y 3m 9d
- **Average Length of Sentence (Admissions):** 8y 7m 19d
- **Average Length of Stay:** 4y 7m 5d

### Top 10 Admission Offenses

<table>
<thead>
<tr>
<th>Offense</th>
<th>% of Admission</th>
<th>Avg. Sentence</th>
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<tr>
<td>Residential Burglary</td>
<td>9.9%</td>
<td>9y 1m 4d</td>
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<td>Manu/Delv/Poss Control Subs.</td>
<td>9.2%</td>
<td>10y 1m 20d</td>
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<td>Robbery</td>
<td>5.2%</td>
<td>11y 5m 24d</td>
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<tr>
<td>Commercial Burglary</td>
<td>3.3%</td>
<td>7y 7m 11d</td>
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<td>Theft of Property</td>
<td>3.0%</td>
<td>8y 6m 4d</td>
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<td>Sexual Assault</td>
<td>2.9%</td>
<td>11y 8m 2d</td>
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<td>Forgery</td>
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<td>5y 7m 1d</td>
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<td>Failure To Appear</td>
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<tr>
<td>Poss. Firearm Certain Person</td>
<td>2.3%</td>
<td>7y 0m 5d</td>
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### Top 10 Admission Offenses By Gender

#### Males

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<td>Manu/Delv/Poss Control Subs.</td>
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<td>10y 5m 5d</td>
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<td>Robbery</td>
<td>5.4%</td>
<td>11y 9m 9d</td>
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<td>Poss. Cont. Sub. Sched I,II Meth Cocaine &lt;2G</td>
<td>3.7%</td>
<td>4y 2m 17d</td>
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<td>Commercial Burglary</td>
<td>3.5%</td>
<td>7y 8m 19d</td>
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<td>Theft of Property</td>
<td>3.3%</td>
<td>11y 8m 24d</td>
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<td>Poss. Firearm Certain Person</td>
<td>2.6%</td>
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<td>Failure To Appear</td>
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<td>6y 6m 5d</td>
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<td>Breaking and Entering</td>
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#### Females

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<td>Forgery</td>
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<td>6.5%</td>
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<td>Poss. Cont. Sub. Sched I,II Meth Cocaine &lt;2G</td>
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<td>Poss. Drug Paraphernalia Meth Cocaine</td>
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<td>Poss. Drug Paraphernalia Man. Meth Cocaine</td>
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<td>Deliver Meth Cocaine &lt;2G</td>
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<td>Theft of Property</td>
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<td>7y 5m 23d</td>
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Parole Violators accounted for 53% of all admissions to the Arkansas Department of Correction in FY16.

*New Commit vs. Parole Violators

Admission occurred in FY16, however the initial commitment or parole violation may have occurred prior to FY16.

What Happened During FY16

- More convictions leading to prison sentences
- Longer sentences/time served for convictions
- Females were the fastest growing segment of the prison population
- The ADC jurisdictional count reach a record high number of 19,063
- The County Jail Back-up reached a high of 2,705
- More parolees returned to prison
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<td>Sebastian</td>
<td>10</td>
<td>666</td>
<td>9</td>
<td>4</td>
<td>210</td>
<td>939.0</td>
</tr>
<tr>
<td>Sevier</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0.0</td>
</tr>
<tr>
<td>Sharp</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0.0</td>
</tr>
<tr>
<td>Stone</td>
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<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0.0</td>
</tr>
<tr>
<td>Union</td>
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</tr>
<tr>
<td>Van Buren</td>
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<td>0</td>
<td>0</td>
<td>0.0</td>
</tr>
<tr>
<td>Washington</td>
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<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0.0</td>
</tr>
<tr>
<td>White</td>
<td>0</td>
<td>0</td>
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<td>0</td>
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<td>0.0</td>
</tr>
<tr>
<td>Woodruff</td>
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<td>0</td>
<td>0</td>
<td>0</td>
<td>0.0</td>
</tr>
<tr>
<td>Yell</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0.0</td>
</tr>
<tr>
<td>Unknown/NA</td>
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<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0.0</td>
</tr>
<tr>
<td>Grand Totals</td>
<td>34</td>
<td>3483</td>
<td>3517</td>
<td>275</td>
<td>40</td>
<td>9391</td>
</tr>
</tbody>
</table>
While the average sentence length at admissions has remained stable, the average length of time served has doubled during the past decade, contributing to an overall growth in the ADC population.
Research during the fiscal year included the Council of State Government (CSG) working with the state’s correctional agencies, analyzing the significant growth in the prison population. Below are the policy options that CSG provided in an effort to reduce the corrections population, contain spending and reinvest in strategies that can reduce recidivism and increase public safety.

- Focus supervision resources on people who are most likely to re-offend.
- Increase the availability of effective community-based substance use treatment and services.
- Reconfigure aspects of ACC’s residential facilities to ensure the effectiveness and efficiency of services that are intended to reduce recidivism.
- Limit the amount of time people who have violated the conditions of their supervision may spend in prison so that prison space is reserved for people who commit serious and violent offenses.
- Improve the quality and consistency of the parole decision-making process, preparation for release and information sharing between Arkansas’s correctional agencies as it relates to parole.
- Revise the Arkansas Sentencing Guidelines to ensure that sentences to prison are reserved for people convicted of the most serious offenses or who have extensive criminal histories.
- Improve the collection of information related to restitution and access to compensation for victims of crime.
- Develop and fund strategies to reduce pressures on county jails, including specialized law enforcement training, screening and assessment and diversion for people with mental illnesses.
## Top 10 Current Population Offenses

<table>
<thead>
<tr>
<th>Offense</th>
<th>% of Population</th>
<th>Avg. Sentence</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rape</td>
<td>8.9%</td>
<td>32y 6m 4d</td>
</tr>
<tr>
<td>Aggravated Robbery</td>
<td>7.6%</td>
<td>27y 3m 12d</td>
</tr>
<tr>
<td>Murder-1st Degree</td>
<td>7.5%</td>
<td>42y 2m 1d</td>
</tr>
<tr>
<td>Residential Burglary</td>
<td>6.9%</td>
<td>13y 9m 2d</td>
</tr>
<tr>
<td>Manu/Delv/Poss Control Subs.</td>
<td>6.5%</td>
<td>19y 8m 23d</td>
</tr>
<tr>
<td>Sexual Assault</td>
<td>6.2%</td>
<td>16y 11m 23d</td>
</tr>
<tr>
<td>Robbery</td>
<td>5.8%</td>
<td>17y 6m 22d</td>
</tr>
<tr>
<td>Battery</td>
<td>3.4%</td>
<td>19y 5m 10d</td>
</tr>
<tr>
<td>Capital Murder</td>
<td>3.3%</td>
<td>Not Available</td>
</tr>
<tr>
<td>Murder-2nd Degree</td>
<td>2.5%</td>
<td>31y 4m 0d</td>
</tr>
</tbody>
</table>

## FY2016 Bed Rated Capacity

**107%**

## Top 10 Current Population Offenses By Gender

### Males

<table>
<thead>
<tr>
<th>Offense</th>
<th>% of Population</th>
<th>Avg. Sentence</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rape</td>
<td>9.6%</td>
<td>32y 6m 24d</td>
</tr>
<tr>
<td>Aggravated Robbery</td>
<td>8.0%</td>
<td>27y 5m 0d</td>
</tr>
<tr>
<td>Murder-1st Degree</td>
<td>7.5%</td>
<td>42y 8m 12d</td>
</tr>
<tr>
<td>Residential Burglary</td>
<td>7.0%</td>
<td>13y 11m 24d</td>
</tr>
<tr>
<td>Sexual Assault</td>
<td>6.6%</td>
<td>17y 0m 20d</td>
</tr>
<tr>
<td>Manu/Delv/Poss Control Subs.</td>
<td>6.5%</td>
<td>20y 5m 7d</td>
</tr>
<tr>
<td>Robbery</td>
<td>5.8%</td>
<td>18y 0m 0d</td>
</tr>
<tr>
<td>Battery-1st Degree</td>
<td>3.5%</td>
<td>19y 7m 9d</td>
</tr>
<tr>
<td>Capital Murder</td>
<td>3.4%</td>
<td>Not Available</td>
</tr>
<tr>
<td>Criminal Attempt</td>
<td>2.5%</td>
<td>29y 0m 0d</td>
</tr>
</tbody>
</table>

### Females

<table>
<thead>
<tr>
<th>Offense</th>
<th>% of Population</th>
<th>Av. Sentence</th>
</tr>
</thead>
<tbody>
<tr>
<td>Manu/Delv/Poss Control Subs.</td>
<td>7.2%</td>
<td>12y 9m 4d</td>
</tr>
<tr>
<td>Murder-1st Degree</td>
<td>7.2%</td>
<td>35y 6m 9d</td>
</tr>
<tr>
<td>Residential Burglary</td>
<td>5.7%</td>
<td>10y 8m 2d</td>
</tr>
<tr>
<td>Robbery</td>
<td>5.5%</td>
<td>12y 7m 1d</td>
</tr>
<tr>
<td>Forgery</td>
<td>4.4%</td>
<td>6y 4m 10d</td>
</tr>
<tr>
<td>Poss. Cont. Sub. Sched L,LL Meth Cocaine &lt;2G</td>
<td>3.7%</td>
<td>5y 0m 0d</td>
</tr>
<tr>
<td>Aggravated Robbery</td>
<td>3.3%</td>
<td>23y 8m 20d</td>
</tr>
<tr>
<td>Murder-2nd Degree</td>
<td>3.1%</td>
<td>31y 1m 8d</td>
</tr>
<tr>
<td>Theft of Property</td>
<td>3.0%</td>
<td>9y 10m 17d</td>
</tr>
<tr>
<td>Battery-1st Degree</td>
<td>2.5%</td>
<td>16y 10m 18d</td>
</tr>
</tbody>
</table>
Population Snapshot

Classification Characteristics

ADC Custody Levels

Minimum:
- Benton Unit
- Mississippi County Work Release
- Northwest Arkansas Work Release
- Pine Bluff Work Release
- Pine Bluff Re-Entry
- Texarkana Work Release
- Tucker Re-entry Center
- Wrightsville Satellite Unit

Medium-Minimum
- Delta Regional Unit
- Ester Unit
- J. Aaron Hawkins Center
- Randall L. Williams Co. Facility
- North Central Unit
- Ouachita River Correctional Unit
- Pine Bluff Unit
- Tucker Unit
- Wrightsville Unit

Maximum-Medium:
- Cummins Unit
- East Arkansas Regional Unit
- Grimes Unit
- Maximum Security Unit
- McPherson Unit
- Varner Unit
- Varner Supermax

Custody Level %

- Minimum: 53.3%
- Medium: 31.8%
- Maximum: 14.8%
- Unclassified: <1%
The spike in the FY16 violent vs. non-violent offenses is due in part to the 90th General Assembly in the 2015 Regular Session, amending Act 895 Arkansas Code §5-4-501(d)(2) which moved Residential Burglary from a non-violent offense to a violent offense. 6.9% of the ADC current population are serving a sentence for Residential Burglary.

Essentially, FY16 reflects that 54% of the Arkansas Department of Correction Inmates are serving time for violent offenses while 46% are serving time for non-violent offenses.

*As defined by A.C.A. 5-4-501(d)(2)
Inmate Characteristics

**Lifers & Death Row**

### Lifers
- At the end of FY16 there were 1,357 Inmates who had life sentences or 8.5% of the Inmate Population (3.7% are life without parole & 4.8% are life with parole).
- Age range 19-86.
- Average Age 50.
- 53.4% are Black, 44.7% are White, 1.5% are Hispanic & 0.4% Other.
- 95.1% of the Lifers are Males & 4.9% are females.
- Top offenses include Capital Murder, Murder-1st Degree & Rape
- 13 Inmates were sentenced to Life with Parole & 10 Life without parole in FY16.

### Death Row
- At the end of FY16 there were 34 Inmates on Death Row or 0.2% of the Inmate Population.
- Age range 31-66.
- Average age of ADC Inmates who are on Death Row is 47.
- Of the 34 Inmates that are on Death Row, 18 are Black (53%) and 16 are White (47%).
- All were sentenced to death for Capital Murder.
- All Death Row Inmates are males; no females.
- No Inmates were sentenced to Death during FY16.
- The longest serving Death Row Inmate had served 26 years in that status at the end of FY16.
- Average Length of Stay on Death Row is 13 years.
Inmate Characteristics

Inmate Characteristics

Parole Eligibility

70%

- At the end of FY16 there were 3,440 Inmates that must serve at least 70% of their sentence or 21.4% of the Inmate Population.
- Age range 17-83.
- Average Age 39.
- 53% are Black, 44% are White, 3% are Hispanic & >1% Other.
- 96% are Males & 4% are females.
- Top offenses include Aggravated Robbery, Rape & Murder-1st.
- 245 Inmates were sentenced to serve 70% of their sentence in FY16.

50+ Years

- At the end of FY16 there were 1,033 Inmates that were serving a 50+ Sentence or 6.4% of the Inmate Population.
- Age range 19-81.
- Average age of ADC Inmates who have been sentenced to 50+ years is 43.
- Of the 1,033 Inmates that have been sentenced to 50+ years, 587 are Black (57%) and 414 are White (40%) & 32 are Other (3%).
- 97% are Males & 3% are Females.
- Top offenses include Rape, Murder-1st Degree & Aggravated Robbery.
- 39 Inmates were sentenced to serve 50+ years during FY16.

100+ Years

- At the end of FY16 there were 148 Inmates that were serving a 100+ Sentence or 1% of the Inmate Population.
- Age range 24-81
- Average age of ADC Inmates who have been sentenced to 100+ years is 48.
- Of the 148 Inmates that have been sentenced to 100+ years, 95 are Black (64%) and 47 are White (32%) & 6 are Other (4%).
- 98% are Males & 2% are Females.
- Top offenses include Rape, Aggravated Robbery & Manu/Del/Poss Control Sub.
- 5 Inmates were sentenced to serve 100+ years during FY16.

The overall statistics are based on total sentence length and may be the result of cumulative sentences. Please note that Inmates sentenced to 100 or more years are a subset of inmates sentenced to 50 or more years. For the FY16 numbers, 70%ers are those that received a 70% sentence during the fiscal year, while the 50+ and 100+ inmates are those that began a term of incarceration of 50 or 100 or more years prior to the fiscal year.
Aging Inmate Population

- According to a Special Report from the Bureau of Justice Statistics (May 2016), elderly prisoners (age 55 or older) have been the fastest growing age group. Longer sentences, more time served, and increased admissions among older inmates led to the aging of the state prison population.

- The top five offenses that elderly ADC inmates are serving time for are Rape (13.14%), Aggravated Robbery (10.41%), Advertising Drug Paraphernalia (9.69%), Murder-1st Degree (8.71%) & Sexual Assault (6.13%).

- Age range 55-91 for elderly inmates.

- Average age of elderly ADC Inmates is 61.

- Elderly ADC Inmates represent 11.0% of the total inmate population.

- 95.5% of elderly Inmates in the ADC are male; 4.5% are female.

- Elderly Inmates represent 4.6% of all inmates admitted during FY16.

- The number of Inmates age 55 or older admitted to the Arkansas Department of Correction (ADC) has more than tripled within the last decade (between 2007-2016, see chart below).
ADC Agriculture

The Arkansas Department of Correction Agriculture Division is designed to be a self-supporting program. The Division’s primary goals are to provide useful and meaningful work for inmates, cost-effectively produce sufficient food for inmate consumption and maximize revenues from production and sales of marketable field crops and livestock.

### Major Agricultural Programs

<table>
<thead>
<tr>
<th>Row Crops</th>
<th>Garden Vegetables</th>
<th>Vegetable Processing</th>
<th>Cattle Operations</th>
<th>Equine Operations</th>
</tr>
</thead>
<tbody>
<tr>
<td>Poultry Operations</td>
<td>Slaughter House</td>
<td>Common Fare Kitchen</td>
<td>Milk Processing</td>
<td>Feed Mill (for livestock and Poultry Consumption)</td>
</tr>
</tbody>
</table>

*Major agricultural programs are housed at Cummins, Tucker, East Arkansas, Ouachita, Wrightsville, & North Central.*

### Total Acres Owned

Total Acres Owned = 25,294  
(includes farm, prison facilities, and infrastructure)

**Total Agricultural Acres Owned = 20,344**

- 14,226 Acres Row Crop
- 5,238 Acres Pasture
- 650 Acres Garden
- 200 Acres Misc. Agriculture
- 30 Acres Orchard

### Agriculture Statistics

- Hens: 140,797
- Hogs: 2,541
- Cattle (Beef/Dairy Cows): 2,390
- Horses: 363

8,000 Round Bales  
5,000 Square Bales
The ADC Industry Program offers on-the-job training for inmates in manufacturing settings and produces goods for public agencies and nonprofit organizations. Operations include digital imaging, janitorial products, garment manufacturing, vinyl products, graphic arts and duplicating, mattress manufacturing, vehicle refurbishing, school furniture repair, furniture manufacturing and athletic/recreational equipment production. The ADC Industry Program provides inmates with training and transferable work habits to aid with their successful reentry and securing employment.
The work of the Regional Maintenance Program is in line with the Department of Correction Mission Statement, “To strengthen the work ethic through teaching of good habits”. Our Inmate Work crews provided services, such as inmate labor, maintenance, construction and cleanup to communities, schools and organizations. The following table shows the number of hours per facility worked during the fiscal year.

<table>
<thead>
<tr>
<th>Unit</th>
<th>Hours</th>
</tr>
</thead>
<tbody>
<tr>
<td>Benton Work Release Unit</td>
<td>78,115</td>
</tr>
<tr>
<td>Delta Regional Unit</td>
<td>55,639</td>
</tr>
<tr>
<td>East Arkansas Regional Unit</td>
<td>41,853</td>
</tr>
<tr>
<td>Grimes Unit</td>
<td>38,643</td>
</tr>
<tr>
<td>McPherson Unit</td>
<td>32,908</td>
</tr>
<tr>
<td>Mississippi Co. Work Release Unit</td>
<td>21,275</td>
</tr>
<tr>
<td>North Central Unit</td>
<td>110,224</td>
</tr>
<tr>
<td>Ouachita River Unit</td>
<td>66,121</td>
</tr>
<tr>
<td>Randall L. Williams</td>
<td>44,772</td>
</tr>
<tr>
<td>Texarkana Work Release Unit</td>
<td>30,464</td>
</tr>
<tr>
<td>Tucker Unit</td>
<td>37,988</td>
</tr>
<tr>
<td>Varner Unit</td>
<td>44,612</td>
</tr>
<tr>
<td>Wrightsville Unit</td>
<td>29,814</td>
</tr>
<tr>
<td>Wrightsville Satellite Unit</td>
<td>28,223</td>
</tr>
</tbody>
</table>

**Total Hours Worked**: 660,651
ADC Health & Correctional Programs

The ADC Health & Correctional Programs offer ADC Inmates a wide range of programs and services which are in place to assist inmates while they are incarcerated as well as provide them with the necessary education and tools to improve their lives. The specific treatment and specialized programs provide ADC Inmates with meaningful opportunities for positive behavioral change, skill development and motivation to become self-sufficient, productive members of society upon release.

Advanced Principles & Application for Life (APAL)
Habilitation
Health Care
Pathway to Freedom
Paws in Prison
Reduction of Sexual Victimization Program (RSVP)
Sex Offender Treatment (SOFT)
Substance Abuse Treatment Program (SATP)
Therapeutic Community (TC)

(Group Services-Anger Management, Substance Abuse Education, Stress Management, Parenting Skills, Communications Skills, Thinking Errors, Domestic Violence, Victims of Domestic Violence)

Program Completions

<table>
<thead>
<tr>
<th>S.A.T.P.</th>
<th>T.C.</th>
</tr>
</thead>
<tbody>
<tr>
<td>Jul-15</td>
<td>89</td>
</tr>
<tr>
<td>Aug-15</td>
<td>70</td>
</tr>
<tr>
<td>Sep-15</td>
<td>89</td>
</tr>
<tr>
<td>Nov-15</td>
<td>100</td>
</tr>
<tr>
<td>Dec-15</td>
<td>95</td>
</tr>
<tr>
<td>Jan-16</td>
<td>83</td>
</tr>
<tr>
<td>Feb-16</td>
<td>77</td>
</tr>
<tr>
<td>Mar-16</td>
<td>92</td>
</tr>
<tr>
<td>Apr-16</td>
<td>94</td>
</tr>
<tr>
<td>May-16</td>
<td>96</td>
</tr>
<tr>
<td>Jun-16</td>
<td>97</td>
</tr>
</tbody>
</table>

Grand Total 1068  Grand Total 230
Education for inmates is provided through the Arkansas Correctional School system. The district which is accredited provides non-graded programs that enable students to progress individually. Academic testing during intake orientation determines placement. Students are retested at three month intervals and may be promoted to higher levels, with the potential of earning a high school equivalency (GED) diploma. Inmates have also earned associates and bachelor degrees with several schools and universities offering on-site classes. The Board of Corrections has made education mandatory for all inmates who lack their GED or High School Diploma and are able to participate.

Fiscal Year 2016

2015-2016 Enrolled Student: 3,000 Avg.

Avg. Days of Instruction: 138

Total Tested: 2,200

2015-2016 GED Recipients: 323
Vocational Education is provided by the Riverside Vocational Technical School. Its mission is to equip inmates with marketable skills to aid their re-entry into society. Courses are individually paced and take 9 to 12 months to complete.

Bld./Grounds Maint.
Boiler Tech**
Combination Welding
Computer Applications
Computer Accounting
Cosmetology
Culinary Arts
Facilities Maintenance
Finish Carpentry/Cabinets
Food Service Technology
Furniture
Graphic Arts*
Horticulture
HVAC & Refrigeration
Landscape Const./Design
NCCER Industry Craft Skills**
Office Technology
Plumbing
Re-Entry & Employability**
Residential Carpentry
Residential Electricity
ServSafe Food Handler Certificate**
ServSafe Mgr. Certificate**
Small Engine Mechanic
Upholstery
Welding Assembly*
Warehouse Logistics*

*Industry Co-op
** Short Courses

Fiscal Year 2016
Inmates Enrolled at Vo-Tech
970
Inmates Completed Vo-Tech
230
Construction and Maintenance builds and maintain facilities required for departmental operations. Many construction projects are completed using inmate labor, which provides work and training for inmates and reduces departmental overall construction costs.

Barbara A. Ester Unit

- In-House Construction Crews
- Built with ADC Inmate Labor
- Job Training

- 380 Beds with Phase I & II
- 200 Beds Planned for Phase III
Accreditation is intended to improve facility operations through adherence to clear standards relevant to all areas/operations of the facility, including safety, security, order, inmate care, programs, justice, and administration. In fiscal year 2016, five correctional institutions and Correctional Industries, successfully achieved their American Correctional Association (ACA) re-accreditation. The following tables shows the compliance level results for each facility from their FY16 ACA audit.

<table>
<thead>
<tr>
<th>Facility</th>
<th>Mandatory</th>
<th>Non-Mandatory</th>
</tr>
</thead>
<tbody>
<tr>
<td>Varner Unit:</td>
<td>100%</td>
<td>99.5%</td>
</tr>
<tr>
<td>Correctional Industries:</td>
<td>100%</td>
<td>100%</td>
</tr>
<tr>
<td>Northwest Arkansas Work Release Center:</td>
<td>100%</td>
<td>100%</td>
</tr>
<tr>
<td>Pine Bluff Complex:</td>
<td>100%</td>
<td>100%</td>
</tr>
<tr>
<td>Texarkana Regional Work Release Center:</td>
<td>100%</td>
<td>100%</td>
</tr>
</tbody>
</table>
The Vision of the Arkansas Department of Correction is to be an honorable and professional organizational through ethical and innovative leadership at all levels, providing cost efficient, superior correctional services that return productive people to the community. The Unit Classification Committee makes all work assignments. All inmates who are medically able are expected to work and disciplinaries will be written if an inmate refuses a work assignment. ADC does not pay wages to inmates.

<table>
<thead>
<tr>
<th>Various Jobs/Programs</th>
<th># Assigned</th>
</tr>
</thead>
<tbody>
<tr>
<td>Act 309</td>
<td>287</td>
</tr>
<tr>
<td>Agri/Garden/Hoe Squads</td>
<td>4,502</td>
</tr>
<tr>
<td>ALETA</td>
<td>19</td>
</tr>
<tr>
<td>Ark. State Police</td>
<td>60</td>
</tr>
<tr>
<td>Barber/Beautician</td>
<td>110</td>
</tr>
<tr>
<td>Boot Camp</td>
<td>90</td>
</tr>
<tr>
<td>Building Utility/Maintenance</td>
<td>1,162</td>
</tr>
<tr>
<td>Commissary</td>
<td>65</td>
</tr>
<tr>
<td>Construction</td>
<td>103</td>
</tr>
<tr>
<td>Dog Kennel</td>
<td>22</td>
</tr>
<tr>
<td>Industry</td>
<td>445</td>
</tr>
<tr>
<td>Kitchen/Food Services</td>
<td>1,338</td>
</tr>
<tr>
<td>Laundry</td>
<td>547</td>
</tr>
<tr>
<td>Painters</td>
<td>24</td>
</tr>
<tr>
<td>Porters</td>
<td>1,723</td>
</tr>
<tr>
<td>Re-Entry (Preparing for Success, Pathway to Freedom, APAL, PAL)</td>
<td>528</td>
</tr>
<tr>
<td>Regional Maintenance</td>
<td>501</td>
</tr>
<tr>
<td>School</td>
<td>798</td>
</tr>
<tr>
<td>Treatment Programs (SATP/TC/RSVP/Habilitation)</td>
<td>1,236</td>
</tr>
<tr>
<td>Unassigned (medical or restricted housing)</td>
<td>3,420</td>
</tr>
<tr>
<td>Vo-Tech</td>
<td>262</td>
</tr>
<tr>
<td>Wastewater/Sanitation</td>
<td>91</td>
</tr>
<tr>
<td>Work Release</td>
<td>548</td>
</tr>
</tbody>
</table>

*Some Inmates may have two assignments due to half day program or school and half day job assignment.