

 <p style="text-align: center;">ADMINISTRATIVE REGULATIONS</p> <p style="text-align: center;">STATE OF ARKANSAS</p> <p style="text-align: center;">BOARD OF CORRECTIONS</p>	Section Number:	Page Number:
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	Board Approval Date:	
	7/26/88	
	Supersedes:	Dated:
	107 and 205	10/20/79
	Reference:	Effective Date:
		8/26/88
SUBJECT: Conflicts of Interest		

I. POLICY:

To require the highest possible level of conduct from all department employees.

II. EXPLANATION:

A. Any effort to realize personal gain through employment by the department, other than by remuneration provided by the employer, is a violation of public trust, as is any conduct which would create a justifiable impression in the public mind that such trust is being violated. To ensure that there is not even the appearance of a violation of public trust all departmental employees are required to adhere to the standards of conduct set out below.

1. Any use, for private purposes, of department resources by an employee will violate this policy.
2. Department employees shall not be entitled to receive any compensation for their services other than that legally provided by the State.
3. No department employee shall knowingly accept any gift(s) from inmate(s)/parolee(s), their relatives or friends for preferential treatment from Department employees while under Department supervision. No department employee shall receive compensation from any firm, person or corporation conducting business with the Department in exchange for advantage in securing commerce with the Department.

B. Employees will file a code of ethics form in accordance with Act 570 of 1979. Also included are persons who are serving by appointment on any state board, commission, or department, who are authorized or charged by law with the exercise of regulatory authority through rule making, adjudication or are authorized to receive or disperse state or federal funds, and any person appointed to a position any time during the year.

C. Violation of any provisions of this regulation will subject the employee to disciplinary action up to and including termination.

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